

**United States**  
**Securities and Exchange Commission**

Washington, D.C. 20549

**Form 10-Q**

(Mark One)

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the quarterly period ended September 30, 2003, or

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number 001-15451

**United Parcel Service, Inc.**

(Exact name of registrant as specified in its charter)

**Delaware**

(State or Other Jurisdiction of Incorporation  
or Organization)

**58-2480149**

(IRS Employer Identification No.)

**55 Glenlake Parkway, NE Atlanta, Georgia**  
(Address of Principal Executive Offices)

**30328**  
(Zip Code)

**(404) 828-6000**

(Registrant's telephone number, including area code)

Former name, former address and former fiscal year, if changed since last report.

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant is an accelerated filer (as defined in Rule 12b-2 of the Act). Yes  No

There were 577,582,053 Class A shares, and 546,661,228 Class B shares, with a par value of \$0.01 per share, outstanding at November 10, 2003.

PART I. FINANCIAL INFORMATION

Item 1. Financial Statements

UNITED PARCEL SERVICE, INC. AND SUBSIDIARIES  
CONSOLIDATED BALANCE SHEETS  
September 30, 2003 (unaudited) and December 31, 2002  
(In millions, except per share amounts)

	September 30, 2003	December 31, 2002
<b>Assets</b>		
<b>Current Assets:</b>		
Cash & cash equivalents	\$ 3,108	\$ 2,211
Marketable securities & short-term investments	1,028	803
Accounts receivable, net	3,741	3,756
Finance receivables, net	855	868
Deferred income taxes	383	268
Other current assets	863	832
<b>Total Current Assets</b>	<b>9,978</b>	<b>8,738</b>
Property, Plant & Equipment - at cost, net of accumulated depreciation & amortization of \$12,648 and \$11,749 in 2003 and 2002	13,931	13,612
Prepaid Pension Costs	2,207	1,932
Other Assets	2,257	2,075
	<b>\$ 28,373</b>	<b>\$ 26,357</b>
<b>Liabilities &amp; Shareowners' Equity</b>		
<b>Current Liabilities:</b>		
Current maturities of long-term debt and commercial paper	\$ 645	\$ 1,107
Accounts payable	2,118	1,908
Accrued wages & withholdings	1,714	1,084

Income taxes payable	357	19
Dividends payable	—	212
Other current liabilities	1,229	1,225
Total Current Liabilities	6,063	5,555
Long-Term Debt	3,425	3,495
Accumulated Postretirement Benefit Obligation, Net	1,311	1,251
Deferred Taxes, Credits & Other Liabilities	3,843	3,601
Shareowners' Equity:		
Preferred stock, no par value, authorized 200 shares, none issued	—	—
Class A common stock, par value \$.01 per share, authorized 4,600 shares, issued 587 and 642 in 2003 and 2002	6	7
Class B common stock, par value \$.01 per share, authorized 5,600 shares, issued 539 and 482 in 2003 and 2002	5	4
Additional paid-in capital	242	387
Retained earnings	13,783	12,495
Accumulated other comprehensive loss	(305)	(438)
Deferred compensation arrangements	135	84
	13,866	12,539
Less: Treasury stock (2 and 1 shares in 2003 and 2002)	(135)	(84)
	13,731	12,455
	<u>\$ 28,373</u>	<u>\$ 26,357</u>

See notes to unaudited consolidated financial statements.

2

UNITED PARCEL SERVICE, INC. AND SUBSIDIARIES  
STATEMENTS OF CONSOLIDATED INCOME  
Three and Nine Months Ended September 30, 2003 and 2002  
(In millions, except per share amounts)  
(unaudited)

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2003	2002	2003	2002
Revenue	\$ 8,312	\$ 7,754	\$ 24,553	\$ 23,015
Operating Expenses:				
Compensation and benefits	4,830	4,520	14,292	13,400
Other	2,335	2,284	7,089	6,690
	<u>7,165</u>	<u>6,804</u>	<u>21,381</u>	<u>20,090</u>
Operating Profit	<u>1,147</u>	<u>950</u>	<u>3,172</u>	<u>2,925</u>
Other Income and (Expense):				
Investment income (loss)	23	20	(5)	44
Interest expense	(31)	(30)	(94)	(121)
	<u>(8)</u>	<u>(10)</u>	<u>(99)</u>	<u>(77)</u>
Income before Income Taxes and Cumulative Effect of Change in Accounting Principle	1,139	940	3,073	2,848
Income Taxes	400	362	1,031	1,096
Income before Cumulative Effect of Change in Accounting Principle	739	578	2,042	1,752
Cumulative Effect of Change in the Method of Accounting for Goodwill, Net of Taxes	—	—	—	(72)
Net Income	<u>\$ 739</u>	<u>\$ 578</u>	<u>\$ 2,042</u>	<u>\$ 1,680</u>
Basic Earnings Per Share before Cumulative Effect of Change in Accounting Principle	<u>\$ 0.66</u>	<u>\$ 0.52</u>	<u>\$ 1.81</u>	<u>\$ 1.57</u>
Basic Earnings Per Share	<u>\$ 0.66</u>	<u>\$ 0.52</u>	<u>\$ 1.81</u>	<u>\$ 1.50</u>
Diluted Earnings Per Share before Cumulative Effect of Change in Accounting Principle	<u>\$ 0.65</u>	<u>\$ 0.51</u>	<u>\$ 1.80</u>	<u>\$ 1.55</u>
Diluted Earnings Per Share	<u>\$ 0.65</u>	<u>\$ 0.51</u>	<u>\$ 1.80</u>	<u>\$ 1.48</u>

See notes to unaudited consolidated financial statements.

3

UNITED PARCEL SERVICE, INC. AND SUBSIDIARIES  
CONSOLIDATED STATEMENT OF SHAREOWNERS' EQUITY  
Nine Months Ended September 30, 2003 and 2002  
(In millions, except per share amounts)  
(unaudited)

2003		2002	
Shares	Dollars	Shares	Dollars

<b>Class A Common Stock</b>				
Beginning balance	642	\$ 7	772	\$ 8
Common stock purchases	(4)	—	(10)	—
Stock award plans	6	—	5	—
Common stock issuances	2	—	1	—
Conversions of Class A to Class B common stock	(59)	(1)	(112)	(1)
Ending balance	<u>587</u>	<u>6</u>	<u>656</u>	<u>7</u>
<b>Class B Common Stock</b>				
Beginning balance	482	4	349	3
Common stock purchases	(2)	—	—	—
Conversions of Class A to Class B common stock	59	1	112	1
Ending balance	<u>539</u>	<u>5</u>	<u>461</u>	<u>4</u>
<b>Additional Paid-In Capital</b>				
Beginning balance		387		414
Stock award plans		117		89
Common stock purchases		(356)		(572)
Common stock issuances		94		72
Ending balance		<u>242</u>		<u>3</u>
<b>Retained Earnings</b>				
Beginning balance		12,495		10,162
Net income		2,042		1,680
Dividends (\$0.67 and \$0.57 per share)		(754)		(638)
Ending balance		<u>13,783</u>		<u>11,204</u>
<b>Accumulated Other Comprehensive Income (Loss)</b>				
Foreign currency translation adjustment:				
Beginning balance		(328)		(269)
Aggregate adjustment		125		2
Ending balance		<u>(203)</u>		<u>(267)</u>
Unrealized gain (loss) on marketable securities:				
Beginning balance		(34)		(21)
Current period changes in fair value (net of tax effect of \$6 and \$(12))		10		(19)
Reclassification to earnings (net of tax effect of \$17 and \$3)		28		6
Ending balance		<u>4</u>		<u>(34)</u>
Unrealized gain (loss) on cash flow hedges:				
Beginning balance		(26)		(49)
Current period changes in fair value (net of tax effect of \$0 and \$7)		—		10
Reclassification to earnings (net of tax effect of \$(18) and \$4)		(30)		7
Ending balance		<u>(56)</u>		<u>(32)</u>
Additional minimum pension liability:				
Beginning balance		(50)		—
Minimum pension liability adjustment		—		—
Ending balance		<u>(50)</u>		<u>—</u>
Ending accumulated other comprehensive income (loss)		<u>(305)</u>		<u>(333)</u>
<b>Deferred Compensation Obligations</b>				
Beginning balance		84		47
Common stock held for deferred compensation arrangements		51		37
Ending balance		<u>135</u>		<u>84</u>
<b>Treasury Stock</b>				
Beginning balance	(1)	(84)	(1)	(47)
Common stock held for deferred compensation arrangements	(1)	(51)	—	(37)
Ending balance	<u>(2)</u>	<u>(135)</u>	<u>(1)</u>	<u>(84)</u>
<b>Ending Total Shareowners' Equity</b>		<u>\$ 13,731</u>		<u>\$ 10,885</u>
<b>Comprehensive Income</b>		<u>\$ 2,175</u>		<u>\$ 1,686</u>

See notes to unaudited consolidated financial statements.

UNITED PARCEL SERVICE, INC. AND SUBSIDIARIES  
CONSOLIDATED STATEMENTS OF CASH FLOWS  
Nine Months Ended September 30, 2003 and 2002  
(In millions)  
(unaudited)

	Nine Months Ended September 30,	
	2003	2002
Cash flows from operating activities:		
Net income	\$ 2,042	\$ 1,680

Adjustments to reconcile net income to net cash from operating activities:		
Depreciation and amortization	1,162	1,086
Postretirement benefits	60	104
Deferred taxes, credits and other	81	80
Stock award plans	394	361
Loss on investments	54	12
Loss on disposal of assets	8	26
Impairment of goodwill	—	72
Changes in assets and liabilities:		
Accounts receivable	12	328
Other current assets	(48)	492
Prepaid pension costs	(275)	(91)
Accounts payable	196	98
Accrued wages and withholdings	316	344
Dividends payable	(212)	(212)
Income taxes payable	365	(79)
Other current liabilities	5	210
Net cash from operating activities	<u>4,160</u>	<u>4,511</u>
Cash flows from investing activities:		
Capital expenditures	(1,515)	(1,246)
Disposals of property, plant and equipment	101	22
Purchases of marketable securities and short-term investments	(4,971)	(2,046)
Sales and maturities of marketable securities and short-term investments	4,762	1,560
Net increase in finance receivables	(5)	(581)
Other asset receipts (payments)	(100)	(32)
Net cash used in investing activities	<u>(1,728)</u>	<u>(2,323)</u>
Cash flows from financing activities:		
Proceeds from borrowings	285	347
Repayments of borrowings	(884)	(754)
Purchases of common stock	(356)	(572)
Issuances of common stock pursuant to stock awards and employee stock purchase plans	120	96
Dividends	(754)	(638)
Other transactions	(26)	(82)
Net cash used in financing activities	<u>(1,615)</u>	<u>(1,603)</u>
Effect of exchange rate changes on cash	<u>80</u>	<u>9</u>
Net increase in cash and cash equivalents	897	594
Cash and cash equivalents:		
Beginning of period	2,211	858
End of period	<u>\$ 3,108</u>	<u>\$ 1,452</u>
Cash paid during the period for:		
Interest (net of amount capitalized)	<u>\$ 102</u>	<u>\$ 125</u>
Income taxes	<u>\$ 618</u>	<u>\$ 1,124</u>

See notes to unaudited consolidated financial statements.

## Note 1. Basis of Presentation

In our opinion, the accompanying interim, unaudited, consolidated financial statements contain all adjustments (consisting of normal recurring accruals) necessary to present fairly our financial position as of September 30, 2003, our results of operations for the three and nine months ended September 30, 2003 and 2002, and cash flows for the nine months ended September 30, 2003 and 2002. The results reported in these consolidated financial statements should not be regarded as necessarily indicative of results that may be expected for the entire year. The interim financial statements should be read in conjunction with the audited consolidated financial statements and notes thereto included in our Annual Report on Form 10-K for the year ended December 31, 2002.

For interim consolidated financial statement purposes, we compute our tax provision on the basis of our estimated annual effective income tax rate, and provide for accruals under our various employee benefit plans for each three month period based on one quarter of the estimated annual expense.

Certain prior period amounts have been reclassified to conform to the current period presentation.

## Note 2. Stock-Based Compensation

Effective January 1, 2003, we adopted the fair value measurement provisions of Financial Accounting Standards Board (FASB) Statement No. 123 "Accounting for Stock-Based Compensation" ("FAS 123"). Under the provisions of FASB Statement No. 148 "Accounting for Stock-Based Compensation — Transition and Disclosure," we have elected to adopt the measurement provisions of FAS 123 using the prospective method. Under this approach, all stock-based compensation granted subsequent to January 1, 2003 has been expensed to compensation and benefits over the vesting period based on the fair value at the date the stock-based compensation is granted. Stock compensation awards include stock options, management incentive awards, restricted performance units, and employer matching contributions (in shares of UPS stock) for a defined contribution benefit plan.

The following provides pro forma information as to the impact on net income and earnings per share if we had used the fair value measurement provisions of FAS 123 to account for all stock-based compensation awards granted prior to January 1, 2003 (in millions, except per share amounts).

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2003	2002	2003	2002
Net income	\$ 739	\$ 578	\$ 2,042	\$ 1,680
Add: Stock-based employee compensation expense included in net income, net of tax effects	124	97	354	338
Less: Total pro-forma stock-based employee compensation expense, net of tax effects	(136)	(116)	(392)	(387)
Pro-forma net income	<u>\$ 727</u>	<u>\$ 559</u>	<u>\$ 2,004</u>	<u>\$ 1,631</u>
Basic earnings per share				
As reported	\$ 0.66	\$ 0.52	\$ 1.81	\$ 1.50

Pro forma	\$	0.64	\$	0.50	\$	1.78	\$	1.46
Diluted earnings per share								
As reported	\$	0.65	\$	0.51	\$	1.80	\$	1.48
Pro forma	\$	0.64	\$	0.49	\$	1.76	\$	1.44

6

### Note 3. New Accounting Pronouncements

On January 1, 2002, we adopted FASB Statement No. 142 "Goodwill and Other Intangible Assets" ("FAS 142"). Upon adoption of FAS 142, we were required to test all existing goodwill for impairment as of January 1, 2002, using a fair value approach. An impairment charge is recognized for the amount, if any, by which the carrying amount of goodwill exceeds its fair value. Fair values are established using discounted cash flows. We recorded a non-cash goodwill impairment charge of \$72 million (\$0.07 per diluted share) related to our former Mail Technologies business, which we divested during the quarter ended June 30, 2003. This charge was reported as a cumulative effect of change in accounting principle and resulted in a restatement of our first quarter 2002 quarterly financial statements. The primary factor resulting in the impairment charge was the lower than anticipated growth experienced in the expedited mail delivery business. Amortization of goodwill and indefinite-lived intangible assets ceased upon the implementation of FAS 142 on January 1, 2002.

On January 1, 2003, we adopted FASB Interpretation No. 45 "Guarantor's Accounting and Disclosure Requirements for Guarantees, Including Indirect Guarantees of Indebtedness of Others" ("FIN 45"). FIN 45 requires that a liability be recognized at fair value at the inception of certain guarantees for the obligations undertaken by the guarantor. FIN 45 also requires additional disclosures for certain guarantee contracts. The adoption of FIN 45 was not material to our results of operations or financial condition.

On July 1, 2003, we adopted FASB Interpretation No. 46 "Consolidation of Variable Interest Entities" ("FIN 46"). FIN 46 addresses consolidation of variable interest entities that are unable to finance operations without investor support, or where investors do not have exposure to the significant risks and rewards of ownership. The adoption of FIN 46 was not material to our results of operations or financial condition.

On July 1, 2003, we adopted FASB Statement No. 149 "Amendment of Statement 133 on Derivative Instruments and Hedging Activities" ("FAS 149"). FAS 149 amends FAS 133 for certain decisions made by the FASB as part of the Derivatives Implementation Group process. FAS 149 also amends FAS 133 to incorporate clarifications of the definition of a derivative. The adoption of FAS 149 was not material to our results of operations or financial condition.

On July 1, 2003, we adopted FASB Statement No. 150 "Accounting for Certain Instruments with Characteristics of Both Liabilities and Equity" ("FAS 150"). FAS 150 establishes how an issuer measures certain freestanding financial instruments with characteristics of both liabilities and equity, and requires that such instruments be classified as liabilities. The adoption of FAS 150 was not material to our results of operations or financial condition.

### Note 4. Other Assets

Other assets as of September 30, 2003 and December 31, 2002 consist of the following (in millions):

	September 30, 2003	December 31, 2002
Goodwill	\$ 1,153	\$ 1,070
Intangible assets, net of accumulated amortization	103	110
Non-current finance receivables, net of allowance for credit losses	649	616
Other non-current assets	352	279
Consolidated	<u>\$ 2,257</u>	<u>\$ 2,075</u>

7

The following table indicates the allocation of goodwill by reportable segment, as of September 30, 2003 and December 31, 2002 (in millions):

	December 31, 2002	Goodwill Acquired	Currency/ Other	September 30, 2003
Goodwill by Segment:				
U.S. domestic package	\$ —	\$ —	\$ —	\$ —
International package	102	—	(2)	100
Non-package	968	30	55	1,053
Consolidated	<u>\$ 1,070</u>	<u>\$ 30</u>	<u>\$ 53</u>	<u>\$ 1,153</u>

The goodwill added in the non-package segment resulted from the purchase of the remaining minority interest in a previously acquired company.

The following is a summary of intangible assets as of September 30, 2003 and December 31, 2002 (in millions):

	Franchise Rights, Licenses, Patents, Trademarks, and Other	Intangible Pension Asset	Total Intangible Assets
September 30, 2003:			
Gross carrying amount	\$ 117	\$ 7	\$ 124
Accumulated amortization	(21)	—	(21)
Net carrying value	<u>\$ 96</u>	<u>\$ 7</u>	<u>\$ 103</u>
December 31, 2002:			
Gross carrying amount	\$ 118	\$ 7	\$ 125
Accumulated amortization	(15)	—	(15)
Net carrying value	<u>\$ 103</u>	<u>\$ 7</u>	<u>\$ 110</u>

### Note 5. Legal Proceedings and Contingencies

We are named as a defendant in twenty-three pending lawsuits that seek to hold us liable for the collection of premiums for excess value ("EV") insurance in connection with package shipments since 1984. Based on state and federal tort, contract and statutory claims, these cases generally claim that we failed to remit collected EV premiums to an independent insurer; we failed to provide promised EV insurance; we acted as an insurer without complying with state insurance laws and regulations; and the price for EV insurance was excessive.

These actions all were filed after the August 9, 1999 United States Tax Court decision, in which the Tax Court held that we were liable for tax on income of Overseas Partners Ltd., a Bermuda company that had reinsured EV insurance purchased by our customers beginning in 1984, and that we were liable for additional tax for the 1983 and

1984 tax years. On June 20, 2001, the U.S. Court of Appeals for the Eleventh Circuit ruled in our favor and reversed the Tax Court decision. In January 2003, we and the IRS finalized settlement of all outstanding tax issues relating to EV package insurance.

These twenty-three cases have been consolidated for pre-trial purposes in a multi-district litigation proceeding (“MDL Proceeding”) in federal court in New York. In addition to the cases in which UPS is named as a defendant, there also is an action, Smith v. Mail Boxes Etc., against Mail Boxes Etc. and its franchisees relating to UPS EV insurance and related services purchased through Mail Boxes Etc. centers. This case also has been consolidated into the MDL Proceeding.

While expressly denying any and all liability, we have reached an agreement in principle to enter into a global settlement resolving all claims and all cases in the MDL Proceeding. The proposed settlement requires several steps before it becomes final, including completion of detailed settlement documentation, notice to the settlement class, and obtaining preliminary and final court approval of the settlement. If the

proposed settlement becomes final, we would provide to qualifying settlement class members vouchers toward the purchase of specified UPS services and pay a portion of the attorneys’ fees, the total amount of which will be determined by the Court. The ultimate cost to us of the proposed settlement will depend on a number of factors. We do not believe that this proposed settlement will have a material effect on our financial condition, results of operations, or liquidity.

In addition, we are a defendant in various other lawsuits that arose in the normal course of business. We believe that the eventual resolution of these cases will not have a material adverse effect on our financial condition, results of operations or liquidity.

We participate in a number of trustee-managed multi-employer pension and health and welfare plans for employees covered under collective bargaining agreements. Several factors could result in higher future contributions to these plans, including unfavorable investment performance, changes in demographics, and increased benefits to participants. At this time, we are unable to determine the amount of additional future contributions, if any, or whether any material adverse effect on our financial condition, results of operations, or cash flows could result from our participation in these plans.

## Note 6. Segment Information

We report our operations in three segments: U.S. domestic package operations, international package operations and non-package operations, as follows:

U.S. Domestic Package – Domestic package operations include the time-definite delivery of letters, documents, and packages throughout the United States.

International Package – International package operations include delivery to more than 200 countries and territories worldwide, including shipments wholly outside the U.S. as well as shipments with either origin or distribution outside the U.S. Our international package reporting segment includes the operations of our Europe, Asia-Pacific, Canada, and Americas operating segments.

Non-Package – Non-package operations include UPS Supply Chain Solutions, Mail Boxes Etc. (the franchisor of Mail Boxes Etc. and The UPS Store), UPS Capital Corp., our mail and consulting services, and our excess value package insurance business. UPS Supply Chain Solutions, which is comprised of our former UPS Freight Services and UPS Logistics Group businesses, provides supply chain design and management, freight forwarding, and customs brokerage services.

Segment information for the three and nine months ended September 30 is as follows (in millions):

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2003	2002	2003	2002
<b>Revenue:</b>				
U.S. domestic package	\$ 6,219	\$ 5,889	\$ 18,363	\$ 17,700
International package	1,370	1,184	4,043	3,382
Non-package	723	681	2,147	1,933
Consolidated	<u>\$ 8,312</u>	<u>\$ 7,754</u>	<u>\$ 24,553</u>	<u>\$ 23,015</u>
<b>Operating profit:</b>				
U.S. domestic package	\$ 825	\$ 809	\$ 2,361	\$ 2,570
International package	176	65	468	157
Non-package	146	76	343	198
Consolidated	<u>\$ 1,147</u>	<u>\$ 950</u>	<u>\$ 3,172</u>	<u>\$ 2,925</u>

Non-package operating profit included \$26 and \$28 million for the three months, and \$80 and \$84 for the nine months ended September 30, 2003 and 2002, of intersegment profit, with a corresponding amount of operating expense, which reduces operating profit, included in the U.S. domestic package segment.

## Note 7. Other Operating Expenses

The major components of other operating expenses for the three and nine months ended September 30 are as follows (in millions):

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2003	2002	2003	2002
Repairs and maintenance	\$ 282	\$ 252	\$ 834	\$ 773
Depreciation and amortization	384	373	1,162	1,086
Purchased transportation	439	421	1,289	1,173
Fuel	254	242	767	675
Other occupancy	136	120	431	379
Other expenses	840	876	2,606	2,604
Consolidated	<u>\$ 2,335</u>	<u>\$ 2,284</u>	<u>\$ 7,089</u>	<u>\$ 6,690</u>

## Note 8. Earnings Per Share

The following table sets forth the computation of basic and diluted earnings per share (in millions, except per share amounts):

Three Months Ended September 30,	Nine Months Ended September 30,
-------------------------------------	------------------------------------

	2003	2002	2003	2002
<b>Numerator:</b>				
Net income before the cumulative effect of change in accounting principle	\$ 739	\$ 578	\$ 2,042	\$ 1,752
Cumulative effect of accounting change	—	—	—	(72)
Net income, as reported	\$ 739	\$ 578	\$ 2,042	\$ 1,680
<b>Denominator:</b>				
Weighted-average shares	1,126	1,117	1,124	1,117
Deferred compensation arrangements	2	1	2	1
Denominator for basic earnings per share	1,128	1,118	1,126	1,118
<b>Effect of dilutive securities:</b>				
Contingent shares -				
Management incentive awards	7	6	5	5
Stock option plans	5	10	6	10
Denominator for diluted earnings per share	1,140	1,134	1,137	1,133
<b>Basic Earnings Per Share Before Cumulative Effect of Change in Accounting Principle</b>				
Principle	\$ 0.66	\$ 0.52	\$ 1.81	\$ 1.57
Less: Cumulative Effect of Accounting Change	—	—	—	(0.07)
Basic Earnings Per Share	\$ 0.66	\$ 0.52	\$ 1.81	\$ 1.50
<b>Diluted Earnings Per Share Before Cumulative Effect of Change in Accounting Principle</b>				
Principle	\$ 0.65	\$ 0.51	\$ 1.80	\$ 1.55
Less: Cumulative Effect of Accounting Change	—	—	—	(0.07)
Diluted Earnings Per Share	\$ 0.65	\$ 0.51	\$ 1.80	\$ 1.48

#### Note 9. Restructuring Charge and Related Expenses

In the fourth quarter of 2002, we initiated a restructuring program to combine UPS Freight Services and the UPS Logistics Group into a single business unit ("Supply Chain Solutions"), as well as to integrate the activities of UPS Capital and First International Bank. The program is designed to facilitate business growth, streamline management decision-making, reduce the cost structure, and provide higher levels of service to our customers. The program will be substantially completed by the end of 2003.

The total cost of the program is estimated at \$127 million, of which \$106 million was recorded in 2002 and \$7 million in the first nine months of 2003. Costs of the program include employee severance costs, asset impairments, costs associated with the consolidation of facilities, and other costs directly related to the restructuring program. The costs incurred with this program are classified in other operating expenses within the non-package segment in the income statement.

11

We initially established a liability for the restructuring charge and related expenses in the fourth quarter of 2002. Set forth below is a summary of activity related to the restructuring program liability for the nine months ended September 30, 2003 (in millions):

	Employee Severance	Facility Consolidation	Other	Total
Balance at December 31, 2002	\$ 15	\$ 17	\$ 12	\$ 44
Cash spent	(8)	—	—	(8)
Currency translation	1	1	—	2
Balance at September 30, 2003	\$ 8	\$ 18	\$ 12	\$ 38

#### Note 10. Sale of Business Units

During the second quarter of 2003, we sold our Mail Technologies business unit in a transaction that increased net income by \$14 million, or \$0.01 per diluted share. The gain consisted of a pre-tax loss of \$24 million recorded in other operating expenses within the non-package segment, and a tax benefit of \$38 million recognized in conjunction with the sale. The tax benefit exceeds the pre-tax loss from this sale primarily because the goodwill impairment charge we previously recorded for the Mail Technologies business unit was not deductible for income tax purposes. Consequently, our tax basis was greater than our book basis, thus producing the tax benefit described above.

During the third quarter of 2003, we sold our Aviation Technologies business unit and recognized a pre-tax gain of \$24 million (\$15 million after-tax, or \$0.01 per diluted share), which is recorded in other operating expenses within the non-package segment.

The operating results of both the Mail Technologies unit and the Aviation Technologies unit were previously included in our non-package segment, and were not material to our consolidated operating results in any of the periods presented.

12

## Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

### Revenue, Volume and Revenue Per Piece

The following tables set forth information showing the change in revenue, average daily package volume and average revenue per piece, both in dollars or amounts and in percentage terms:

	Three Months Ended September 30,		Change	
	2003	2002	\$	%
<b>Revenue (in millions):</b>				
U.S. domestic package:				
Next Day Air	\$ 1,424	\$ 1,344	\$ 80	6.0%
Deferred	714	672	42	6.3
Ground	4,081	3,873	208	5.4

Total U.S. domestic package	6,219	5,889	330	5.6
International package:				
Domestic	279	238	41	17.2
Export	988	826	162	19.6
Cargo	103	120	(17)	(14.2)
Total International package	1,370	1,184	186	15.7
Non-package:				
UPS Supply Chain Solutions	537	508	29	5.7
Other	186	173	13	7.5
Total Non-package	723	681	42	6.2
Consolidated	\$ 8,312	\$ 7,754	\$ 558	7.2%

Average Daily Package Volume (in thousands):			#	
U.S. domestic package:				
Next Day Air	1,207	1,095	112	10.2%
Deferred	859	792	67	8.5
Ground	9,961	9,766	195	2.0
Total U.S. domestic package	12,027	11,653	374	3.2
International package:				
Domestic	763	753	10	1.3
Export	468	433	35	8.1
Total International package	1,231	1,186	45	3.8
Consolidated	13,258	12,839	419	3.3%
Operating days in period	64	64		

Average Revenue Per Piece:			\$	
U.S. domestic package:				
Next Day Air	\$ 18.43	\$ 19.18	\$ (0.75)	(3.9)%
Deferred	12.99	13.26	(0.27)	(2.0)
Ground	6.40	6.20	0.20	3.2
Total U.S. domestic package	8.08	7.90	0.18	2.3
International:				
Domestic	5.71	4.94	0.77	15.6
Export	32.99	29.81	3.18	10.7
Total International package	16.08	14.02	2.06	14.7
Consolidated	\$ 8.82	\$ 8.46	\$ 0.36	4.3%

13

	Nine Months Ended September 30,		Change	
	2003	2002	\$	%
Revenue (in millions):				
U.S. domestic package:				
Next Day Air	\$ 4,164	\$ 3,993	\$ 171	4.3%
Deferred	2,128	2,067	61	3.0
Ground	12,071	11,640	431	3.7
Total U.S. domestic package	18,363	17,700	663	3.7
International package:				
Domestic	819	689	130	18.9
Export	2,920	2,366	554	23.4
Cargo	304	327	(23)	(7.0)
Total International package	4,043	3,382	661	19.5
Non-package:				
UPS Supply Chain Solutions	1,567	1,425	142	10.0
Other	580	508	72	14.2
Total Non-package	2,147	1,933	214	11.1
Consolidated	\$ 24,553	\$ 23,015	\$ 1,538	6.7%

Average Daily Package Volume (in thousands):			#	
U.S. domestic package:				
Next Day Air	1,174	1,089	85	7.8%
Deferred	855	838	17	2.0
Ground	9,873	9,848	25	0.3
Total U.S. domestic package	11,902	11,775	127	1.1
International package:				
Domestic	760	762	(2)	(0.3)
Export	467	431	36	8.4
Total International package	1,227	1,193	34	2.8
Consolidated	13,129	12,968	161	1.2%
Operating days in period	191	191		

Average Revenue Per Piece:		\$
U.S. domestic package:		



Next Day Air	\$	18.57	\$	19.20	\$	(0.63)	(3.3)%
Deferred		13.03		12.91		0.12	0.9
Ground		6.40		6.19		0.21	3.4
Total U.S. domestic package		8.08		7.87		0.21	2.7
International:							
Domestic		5.64		4.73		0.91	19.2
Export		32.74		28.74		4.00	13.9
Total International package		15.95		13.41		2.54	18.9
Consolidated	\$	8.81	\$	8.38	\$	0.43	5.1%

14

### Operating Profit

The following tables set forth information showing the change in operating profit, both in dollars (in millions) and in percentage terms:

Operating Segment	Three Months Ended September 30,		Change	
	2003	2002	\$	%
U.S. domestic package	\$ 825	\$ 809	\$ 16	2.0%
International package	176	65	111	170.8
Non-package	146	76	70	92.1
Consolidated Operating Profit	\$ 1,147	\$ 950	\$ 197	20.7%

  

Operating Segment	Nine Months Ended September 30,		Change	
	2003	2002	\$	%
U.S. domestic package	\$ 2,361	\$ 2,570	\$ (209)	(8.1)%
International package	468	157	311	198.1
Non-package	343	198	145	73.2
Consolidated Operating Profit	\$ 3,172	\$ 2,925	\$ 247	8.4%

### U.S. Domestic Package Operations

U.S. domestic package revenue increased \$330 million, or 5.6%, for the quarter (\$663 million, or 3.7%, year-to-date). The third quarter increase was driven by a 3.2% increase in average daily package volume and a 2.3% increase in revenue per piece. Our ground products experienced a 2.0% increase in average daily volume during the quarter, which accounted for 52% of the U.S. domestic package volume growth. This was the highest rate of growth in our ground volume since the fourth quarter of 2000. The increased growth rate for ground reflects the improving U.S. economy and the impact labor negotiations had on lowering volume during 2002. We also experienced a 10.2% increase in our UPS Next Day Air products and an 8.5% increase in our deferred products, both of which were influenced by continued strength in mortgage refinancing activity during the quarter.

The overall improvement in revenue per piece was primarily due to the rate increase that became effective in January, with some additional benefit from the fuel surcharge. The decline in revenue per piece for the Next Day Air and deferred products was primarily due to the relatively higher growth in letter volume compared with the growth in package volume.

On January 6, 2003, we increased rates for standard ground shipments an average of 3.9% for commercial deliveries. The ground residential surcharge increased \$0.05 to \$1.15 over the commercial ground rate. The additional delivery area surcharge added to residential deliveries in certain less accessible areas increased \$0.25 to \$1.75. Rates for UPS Hundredweight increased 5.9%. In addition, we increased rates for UPS Next Day Air an average of 3.4% and increased rates for deferred services by 4.5%.

Rates for international shipments originating in the United States (UPS Worldwide Express, UPS Worldwide Express Plus, UPS Worldwide Expedited and UPS Standard service) increased an average of 3.9%. Rate changes for shipments originating outside the United States generally are made throughout the year and vary by geographic market.

The index-based fuel surcharge resets on a monthly basis and is based on the National U.S. Average On-Highway Diesel Fuel Prices as reported by the U.S. Department of Energy. Based on published rates, the average fuel surcharge increased to 1.26% in the third quarter of 2003 from 0.75% in the third quarter of 2002, resulting in an increase in fuel surcharge revenue of \$28 million. On a year-to-date basis, the fuel surcharge average increased to 1.47% in 2003 from 0.66% in 2002, resulting in an increase in fuel surcharge revenue of \$131 million.

15

U.S. domestic package operating profit increased \$16 million, or 2.0%, for the quarter due to the volume and yield increases described previously, partially offset by an increase in operating expenses. Year-to-date operating profit declined \$209 million, or 8.1%, primarily due to the slow volume and revenue growth combined with an increase in operating expenses (discussed further below under the section titled "operating expenses and operating margin").

### International Package Operations

In the third quarter, international package revenue improved \$186 million, or 15.7% (\$661 million, or 19.5%, year-to-date), due primarily to the 8.1% volume growth for our export products and strong revenue per piece improvements, a portion of which can be attributed to the impact of currency. Revenue increased \$79 million during the quarter due to currency fluctuations (\$316 million year-to-date). Export volume increased throughout the world, with Asia-Pacific, Canada, and the Americas showing double-digit export volume growth, and U.S. export volume increasing 6.5%. European export volume had mid-single digit growth, due in part to the strength of the Euro and the weak European economy. Domestic volume increased 1.3% for the quarter, which reverses a trend of recent declines.

Export revenue per piece increased 10.7% for the quarter (4.1% currency-adjusted), due to improvements in product mix and continued focus on yield management. In total, international package average daily volume increased 3.8% and average revenue per piece increased 14.7% (6.7% currency-adjusted). The 14.2% decline in cargo revenue during the quarter was largely due to a reduction of flights in our air network in the Americas.

The improvement in operating profit for our international package operations was \$111 million for the quarter (\$311 million year-to-date), \$18 million of which was due to favorable currency fluctuations (\$80 million year-to-date). This increase in operating profit was primarily due to the strong export volume growth and revenue per piece increases described previously.

### Non-Package Operations

Non-package revenue increased \$42 million, or 6.2%, for the quarter (\$214 million, or 11.1%, year-to-date). UPS Supply Chain Solutions, which comprises our former UPS Freight Services and UPS Logistics Group businesses, increased revenue by 5.7% during the quarter and 10.0% year-to-date. This increase was driven by growth in our air freight services and our logistics business, with particularly strong growth occurring in the Canada, Europe and Asia-Pacific regions. A portion of the increase resulted from favorable currency fluctuations (\$18 million for the quarter and \$49 million year-to-date). The remainder of our non-package operations, which includes Mail

Boxes Etc. (the franchisor of Mail Boxes Etc. and The UPS Store), UPS Capital Corp., our mail and consulting services, and our excess value package insurance business, increased revenue by 7.5% for the quarter and 14.2% year-to-date.

Non-package operating profit increased \$70 million, or 92.1%, for the quarter (\$145 million, or 73.2%, year-to-date). The third quarter and year-to-date increases were primarily due to higher operating profit from our Supply Chain Solutions unit, which was driven by the increase in revenue as well as the cost savings produced by our integration and restructuring program. Non-package operating profit in the third quarter benefited from a \$24 million gain recognized on the sale of our Aviation Technologies business unit.

During the second quarter of 2003, we sold our Mail Technologies business unit in a transaction that increased net income by \$14 million, or \$0.01 per diluted share. The gain consisted of a pre-tax loss of \$24 million recorded in other operating expenses within the non-package segment, and a tax benefit of \$38 million recognized in conjunction with the sale. The tax benefit exceeds the pre-tax loss from this sale primarily because the goodwill impairment charge we previously recorded for the Mail Technologies business unit was not deductible for income tax purposes. Consequently, our tax basis was greater than our book basis, thus producing the tax benefit described above.

#### Operating Expenses and Operating Margin

Consolidated operating expenses increased by \$361 million, or 5.3%, for the quarter (\$1.291 billion, or 6.4%, year-to-date). In the third quarter, currency fluctuations accounted for \$79 million of the increase in expenses (\$283 million year-to-date). Compensation and benefits increased by 6.9% during the quarter, primarily due to increased health and welfare benefit costs and higher pension expense.

Other operating expenses increased by 2.2% during the quarter, largely due to a 11.9% increase in repairs and maintenance and 13.3% increase in other occupancy expense, as well as smaller increases in

16

purchased transportation and fuel expense. The increase in repairs and maintenance was primarily due to higher vehicle and equipment maintenance expense. The growth in other occupancy expense was impacted by higher rent expense on buildings and facilities, as well as higher real estate taxes. The increase in purchased transportation expense was influenced by the impact of currency and growth in our international package and Supply Chain Solutions businesses. The fuel expense increase was due to higher fuel prices during the quarter, somewhat offset by hedging gains and lower fuel usage.

Our operating margin, defined as operating profit as a percentage of revenue, increased to 13.8% during the third quarter of 2003 from 12.3% during the third quarter of 2002. Year-to-date, operating margin increased to 12.9% in 2003 from 12.7% in 2002. The quarterly and year-to-date increase is due to the growth in operating margin in our international package and non-package segments, which benefited from the revenue increases described previously. The operating margin for our three business segments was as follows:

Operating Segment	Three Months Ended September 30,		Nine Months Ended September 30,	
	2003	2002	2003	2002
U.S. domestic package	13.3 %	13.7 %	12.9 %	14.5 %
International package	12.8 %	5.5 %	11.6 %	4.6 %
Non-package	20.2 %	11.2 %	16.0 %	10.2 %

#### Investment Income/Interest Expense

The year-to-date decrease in investment income of \$49 million is primarily due to a \$58 million impairment charge recognized during the first quarter of 2003. We periodically review our investments for indications of other than temporary impairment considering many factors, including the extent and duration to which a security's fair value has been less than its cost, overall economic and market conditions, and the financial condition and specific prospects for the issuer. During the first quarter of 2003, after considering the continued decline in the U.S. equity markets, we recognized an impairment charge of \$58 million, primarily related to our investment in S&P 500 equity portfolios.

The \$27 million year-to-date decline in interest expense was primarily the result of lower commercial paper balances outstanding and lower interest rates on variable rate debt.

#### Net Income and Earnings Per Share

Net income for the third quarter of 2003 was \$739 million, an increase from \$578 million in the third quarter of 2002, resulting in a 27.5% increase in diluted earnings per share from \$0.51 in 2002 to \$0.65 in 2003. Third quarter 2003 results were favorably impacted by a \$15 million after-tax gain (\$0.01 per diluted share) resulting from the sale of our Aviation Technologies business unit, and by a \$22 million (\$0.02 per diluted share) reduction in income tax expense due to the adjustment of a tax contingency accrual resulting from a favorable court ruling on the tax treatment for jet engine maintenance costs.

Year-to-date 2003 net income was \$2.042 billion, an increase from \$1.680 billion in 2002, which resulted in a 21.6% increase in diluted earnings per share to \$1.80 in 2003 from \$1.48 in 2002. The 2002 results reflect the cumulative effect of an accounting change due to our adoption of FAS 142, resulting in an after-tax charge of \$72 million (\$0.07 per diluted share). The comparison between 2003 and 2002 was also affected by the \$14 million after-tax gain on the sale of our Mail Technologies unit in the second quarter of 2003, the \$15 million after-tax gain on the sale of our Aviation Technologies unit in the third quarter of 2003, and the \$58 million (\$37 million after-tax) investment impairment charge described previously. In addition, 2003 income tax expense was reduced by \$22 million due to the tax contingency accrual adjustment during the third quarter, and by \$55 million due to the resolution of various tax issues with the Internal Revenue Service during the first quarter.

17

#### Liquidity and Capital Resources

Our primary source of liquidity is our cash flow from operations. We maintain significant cash, cash equivalents, marketable securities and short-term investments, amounting to \$4.1 billion at September 30, 2003.

In August 2003, a total of \$1.0 billion was authorized for share repurchases as part of our continuing share repurchase program. As of September 30, 2003, \$905 million of this authorization was available for future share repurchases.

We maintain two commercial paper programs under which we are authorized to borrow up to \$7.0 billion. Approximately \$588 million was outstanding under these programs as of September 30, 2003. The entire balance outstanding has been classified as a current liability in our balance sheet. The average interest rate on the amount outstanding at September 30, 2003 was 0.98%. In addition, we maintain an extendible commercial notes program under which we are authorized to borrow up to \$500 million. No amounts were outstanding under this program at September 30, 2003.

We maintain two credit agreements with a consortium of banks. These agreements provide revolving credit facilities of \$1.0 billion each, with one expiring on April 22, 2004 and the other on April 24, 2008. Interest on any amounts we borrow under these facilities would be charged at 90-day LIBOR plus 15 basis points. There were no borrowings under either of these agreements as of September 30, 2003.

We also maintain a \$1.0 billion European medium-term note program. Under this program, we may issue notes from time to time, denominated in a variety of currencies. No amounts were outstanding under this program at September 30, 2003.

In August 2003, we filed a \$2.0 billion shelf registration statement under which we may issue debt securities in the United States. There was approximately \$16 million issued under this shelf registration statement at September 30, 2003, all of which consists of issuances under our UPS Notes program.

We are named as a defendant in twenty-three pending lawsuits that seek to hold us liable for the collection of premiums for excess value ("EV") insurance in

connection with package shipments since 1984. Based on state and federal tort, contract and statutory claims, these cases generally claim that we failed to remit collected EV premiums to an independent insurer; we failed to provide promised EV insurance; we acted as an insurer without complying with state insurance laws and regulations; and the price for EV insurance was excessive.

These actions all were filed after the August 9, 1999 United States Tax Court decision, in which the Tax Court held that we were liable for tax on income of Overseas Partners Ltd., a Bermuda company that had reinsured EV insurance purchased by our customers beginning in 1984, and that we were liable for additional tax for the 1983 and 1984 tax years. On June 20, 2001, the U.S. Court of Appeals for the Eleventh Circuit ruled in our favor and reversed the Tax Court decision. In January 2003, we and the IRS finalized settlement of all outstanding tax issues relating to EV package insurance.

These twenty-three cases have been consolidated for pre-trial purposes in a multi-district litigation proceeding (“MDL Proceeding”) in federal court in New York. In addition to the cases in which UPS is named as a defendant, there also is an action, *Smith v. Mail Boxes Etc.*, against Mail Boxes Etc. and its franchisees relating to UPS EV insurance and related services purchased through Mail Boxes Etc. centers. This case also has been consolidated into the MDL Proceeding.

While expressly denying any and all liability, we have reached an agreement in principle to enter into a global settlement resolving all claims and all cases in the MDL Proceeding. The proposed settlement requires several steps before it becomes final, including completion of detailed settlement documentation, notice to the settlement class, and obtaining preliminary and final court approval of the settlement. If the proposed settlement becomes final, we would provide to qualifying settlement class members vouchers toward the purchase of specified UPS services and pay a portion of the attorneys’ fees, the total amount of which will be determined by the Court. The ultimate cost to us of the proposed settlement will depend on a number of factors. We do not believe that this proposed settlement will have a material effect on our financial condition, results of operations, or liquidity.

In addition, we are a defendant in various other lawsuits that arose in the normal course of business. We believe that the eventual resolution of these cases will not have a material adverse effect on our financial condition, results of operations or liquidity.

Due to the events of September 11, 2001, increased security requirements for air carriers remains a possibility; however, we do not anticipate that such measures will have a material adverse effect on our financial condition, results of operations or liquidity. In addition, our insurance premiums have risen and we have taken several actions, including self-insuring certain risks, to mitigate the expense increase.

18

---

As of December 31, 2002, we had approximately 230,000 employees (64% of our total employees) employed under a national master agreement and various supplemental agreements with local unions affiliated with the International Brotherhood of Teamsters (“Teamsters”). On October 7, 2002, the Teamsters ratified a new master agreement with UPS that runs through July 31, 2008. The new agreement is retroactive to August 1, 2002. The majority of our pilots are employed under a collective bargaining agreement with the Independent Pilots Association, which becomes amendable January 1, 2004. Our airline mechanics are covered by a collective bargaining agreement with Teamsters Local 2727, which becomes amendable on November 1, 2006. In addition, the majority of our ground mechanics who are not employed under agreements with the Teamsters are employed under collective bargaining agreements with the International Association of Machinists and Aerospace Workers. These agreements run through July 31, 2009.

We participate in a number of trustee-managed multi-employer pension and health and welfare plans for employees covered under collective bargaining agreements. Several factors could result in higher future contributions to these plans, including unfavorable investment performance, changes in demographics, and increased benefits to participants. At this time, we are unable to determine the amount of additional future contributions, if any, or whether any material adverse effect on our financial condition, results of operations, or cash flows could result from our participation in these plans.

We believe that funds from operations and borrowing programs will provide adequate sources of liquidity and capital resources to meet our expected long-term needs for the operation of our business, including anticipated capital expenditures such as commitments for aircraft purchases, through 2009.

At September 30, 2003, we had unfunded loan commitments totaling \$528 million, consisting of standby letters of credit of \$51 million and other unfunded lending commitments of \$477 million.

#### New Accounting Pronouncements

On January 1, 2002, we adopted Financial Accounting Standards Board (FASB) Statement No. 142 “Goodwill and Other Intangible Assets” (“FAS 142”). Upon adoption of FAS 142, we were required to test all existing goodwill for impairment as of January 1, 2002, using a fair value approach. An impairment charge is recognized for the amount, if any, by which the carrying amount of goodwill exceeds its fair value. Fair values are established using discounted cash flows. We recorded a non-cash goodwill impairment charge of \$72 million (\$0.07 per diluted share) related to our Mail Technologies business. This charge was reported as a cumulative effect of change in accounting principle and resulted in a restatement of our first quarter 2002 quarterly financial statements. The primary factor resulting in the impairment charge was the lower than anticipated growth experienced in the expedited mail delivery business. Amortization of goodwill and indefinite-lived intangible assets ceased upon the implementation of FAS 142 on January 1, 2002.

On January 1, 2003, we adopted FASB Interpretation No. 45 “Guarantor’s Accounting and Disclosure Requirements for Guarantees, Including Indirect Guarantees of Indebtedness of Others” (“FIN 45”). FIN 45 requires that a liability be recognized at fair value at the inception of certain guarantees for the obligations undertaken by the guarantor. FIN 45 also requires additional disclosures for certain guarantee contracts. The adoption of FIN 45 was not material to our results of operations or financial condition.

On July 1, 2003, we adopted FASB Interpretation No. 46 “Consolidation of Variable Interest Entities” (“FIN 46”). FIN 46 addresses consolidation of variable interest entities that are unable to finance operations without investor support, or where investors do not have exposure to the significant risks and rewards of ownership. The adoption of FIN 46 was not material to our results of operations or financial condition.

On July 1, 2003, we adopted FASB Statement No. 149 “Amendment of Statement 133 on Derivative Instruments and Hedging Activities” (“FAS 149”). FAS 149 amends FAS 133 for certain decisions made by the FASB as part of the Derivatives Implementation Group process. FAS 149 also amends FAS 133 to incorporate clarifications of the definition of a derivative. The adoption of FAS 149 was not material to our results of operations or financial condition.

On July 1, 2003, we adopted FASB Statement No. 150 “Accounting for Certain Instruments with Characteristics of Both Liabilities and Equity” (“FAS 150”). FAS 150 establishes how an issuer measures certain freestanding financial instruments with characteristics of both liabilities and equity, and requires that such instruments be classified as liabilities. The adoption of FAS 150 was not material to our results of operations or financial condition.

19

---

#### Forward-Looking Statements

Except for historical information contained herein, “Management’s Discussion and Analysis of Financial Condition and Results of Operations,” “Liquidity and Capital Resources” and other parts of this report contain “forward-looking” statements about matters that inherently are difficult to predict. These statements include statements regarding our intent, belief and current expectations regarding strategic direction, prospects and future results. Certain factors may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which we operate, strikes, work stoppages and slowdowns, governmental regulations, our competitive environment, increases in aviation and motor fuel prices, cyclical and seasonal fluctuations in our operating results, and other risks discussed in our Form 10-K and other filings with the Securities and Exchange Commission, which discussions are incorporated herein by reference.

20

---

#### Item 3. Quantitative and Qualitative Disclosures About Market Risk

We are exposed to market risk from changes in foreign currency exchange rates, interest rates, equity prices, and certain commodity prices. All of this market risk

arises in the normal course of business, as we do not engage in speculative trading activities. In order to manage the risk arising from these exposures, we utilize a variety of foreign exchange, interest rate, equity and commodity forward contracts, options, and swaps.

The total fair value asset (liability) of our derivative financial instruments is summarized in the following table (in millions):

	September 30, 2003	December 31, 2002
Energy Derivatives	\$ 25	\$ 34
Currency Derivatives	(3)	(3)
Interest Rate Derivatives	(41)	(62)
Investment Derivatives	—	219
	<u>\$ (19)</u>	<u>\$ 188</u>

Our market risks, hedging strategies, and financial instrument positions at September 30, 2003 are similar to those disclosed in our Annual Report on Form 10-K for the year ended December 31, 2002. During the first nine months of 2003, we issued a total of \$186 million of fixed rate notes with various maturities under our UPS Notes program. All of these fixed rate notes were effectively converted to floating interest rates using interest rate swaps. The notes are callable at various stated times after issuance, and \$397 million of the notes were called in the first nine months of 2003. A \$100 million floating rate note was issued in 2003, maturing in 2053 and paying interest at LIBOR less 45 basis points. Additionally, a large investment derivative used to hedge equity price risk settled in 2003 (which resulted in UPS receiving cash of \$222 million) accounting for the decline in value of our investment derivatives since December 31, 2002.

The forward contracts, swaps, and options previously discussed contain an element of risk that the counterparties may be unable to meet the terms of the agreements. However, we minimize such risk exposures for these instruments by limiting the counterparties to large banks and financial institutions that meet established credit guidelines. We do not expect to incur any losses as a result of counterparty default.

The information concerning market risk under the sub-caption "Market Risk" of the caption "Management's Discussion and Analysis" on pages 26-28 of our consolidated financial statements contained in our Annual Report on Form 10-K for the year ended December 31, 2002, is hereby incorporated by reference in this Quarterly Report on Form 10-Q.

21

---

#### Item 4. Controls and Procedures

As of the end of the period covered by this report, management, including the Company's Chief Executive Officer and Chief Financial Officer, evaluated the effectiveness of the design and operation of the Company's disclosure controls and procedures. Based upon, and as of the date of, that evaluation, the Chief Executive Officer and Chief Financial Officer concluded that the disclosure controls and procedures were effective, in all material respects, to ensure that information required to be disclosed in the reports the Company files and submits under the Exchange Act is recorded, processed, summarized and reported as and when required.

There were no significant changes in the Company's internal controls over financial reporting during the third quarter of 2003 that has materially affected, or is reasonably likely to materially affect, the Company's internal controls over financial reporting. There were no significant deficiencies or material weaknesses identified in the evaluation and therefore, no corrective actions were taken.

22

---

## PART II. OTHER INFORMATION

#### Item 1. Legal Proceedings

For a discussion of legal proceedings affecting us and our subsidiaries, please see Note 5 to our unaudited consolidated financial statements contained herein.

23

---

#### Item 6. Exhibits and Reports on Form 8-K

##### (A) Exhibits:

3.1 – Form of Restated Certificate of Incorporation of United Parcel Service, Inc. (incorporated by reference to Exhibit 3.2 to Form 10-Q for the Quarter Ended June 30, 2002).

3.2 – Form of Bylaws of United Parcel Service, Inc. (incorporated by reference to Exhibit 3.2 on Form S-4 (No. 333-83349), filed on July 21, 1999, as amended).

12 – Computation of Ratio of Earnings to Fixed Charges.

31.1 – Certification of the Chief Executive Officer Pursuant to Rule 13a(14), as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.

31.2 – Certification of the Chief Financial Officer Pursuant to Rule 13a(14), as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.

32.1 – Certification of the Chief Executive Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

32.2 – Certification of the Chief Financial Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

##### (B) Reports on Form 8-K:

The Company furnished a Form 8-K Current Report on July 29, 2003 (Date of Earliest Event Reported: July 22, 2003), announcing its financial results for the three and six months ended June 30, 2003.

The Company filed a Form 8-K Current Report on September 12, 2003 (Date of Earliest Event Reported: September 12, 2003), reporting the establishment of a Medium-Term Note program for its UPS Notes, and filing with the Securities and Exchange Commission the Selling Agent Agreement and form of UPS Note to be issued under the program.

The Company furnished a Form 8-K Current Report on October 24, 2003 (Date of Earliest Event Reported: October 21, 2003), announcing its financial results for the three and nine months ended September 30, 2003.

24

---

EXHIBIT INDEX

- 3.1 – Form of Restated Certificate of Incorporation of United Parcel Service, Inc. (incorporated by reference to Exhibit 3.2 to Form 10-Q for the Quarter Ended June 30, 2002).
- 3.2 – Form of Bylaws of United Parcel Service, Inc. (incorporated by reference to Exhibit 3.2 on Form S-4 (No. 333-83349), filed on July 21, 1999, as amended).
- 12 – Computation of Ratio of Earnings to Fixed Charges.
- 31.1 – Certification of the Chief Executive Officer Pursuant to Rule 13a(14), as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
- 31.2 – Certification of the Chief Financial Officer Pursuant to Rule 13a(14), as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
- 32.1 – Certification of the Chief Executive Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
- 32.2 – Certification of the Chief Financial Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

25

---

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

UNITED PARCEL SERVICE, INC.  
(Registrant)

Date: November 14, 2003

By: /s/ D. Scott Davis  
D. Scott Davis  
Senior Vice President,  
Treasurer and  
Chief Financial Officer  
(Duly Authorized Officer and  
Principal Financial Officer)

26

---

**United Parcel Service, Inc. and Subsidiaries**  
**Ratio of Earnings to Fixed Charges**

(in millions)	Nine Months Ended September 30,	
	2003	2002
<b>Earnings:</b>		
Earnings before income taxes and accounting changes	\$ 3,073	\$ 2,848
Add: Interest expense	94	121
Add: One-third of rental expense (a)	122	113
<b>Total earnings</b>	<b>\$ 3,289</b>	<b>\$ 3,082</b>
<b>Fixed Charges:</b>		
Interest expense	\$ 94	\$ 121
Interest capitalized	21	19
One-third of rental expense (a)	122	113
<b>Total fixed charges</b>	<b>\$ 237</b>	<b>\$ 253</b>
<b>Ratio of Earnings to Fixed Charges</b>	<b>13.9</b>	<b>12.2</b>

---

(a) Considered to be representative of interest factor in rental expense.

---

## CERTIFICATE OF CHIEF EXECUTIVE OFFICER

I, Michael L. Eskew, certify that:

1. I have reviewed this quarterly report on Form 10-Q of United Parcel Service, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) for the registrant and have:
  - a. designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b. evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - c. disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a. all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b. any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ Michael L. Eskew

---

Michael L. Eskew  
Chairman and Chief Executive Officer  
November 14, 2003

---

## CERTIFICATE OF CHIEF FINANCIAL OFFICER

I, D. Scott Davis, certify that:

1. I have reviewed this quarterly report on Form 10-Q of United Parcel Service, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) for the registrant and have:
  - a. designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b. evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - c. disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a. all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b. any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ D. Scott Davis

D. Scott Davis  
Chief Financial Officer  
November 14, 2003

---



**CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350,  
AS ADOPTED PURSUANT TO SECTION 906 OF THE  
SARBANES-OXLEY ACT OF 2002**

Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 and in connection with the Quarterly Report on Form 10-Q of United Parcel Service, Inc. (the "Corporation") for the period ended September 30, 2003, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), the undersigned, the Chairman of the Board and Chief Executive Officer of the Corporation, certifies that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Corporation.

/s/ Michael L. Eskew

---

Michael L. Eskew  
Chairman and Chief Executive Officer  
November 14, 2003

---

**CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350,  
AS ADOPTED PURSUANT TO SECTION 906 OF THE  
SARBANES-OXLEY ACT OF 2002**

Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 and in connection with the Quarterly Report on Form 10-Q of United Parcel Service, Inc. (the "Corporation") for the period ended September 30, 2003, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), the undersigned, the Chief Financial Officer of the Corporation, certifies that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Corporation.

/s/ D. Scott Davis

---

D. Scott Davis  
Chief Financial Officer  
November 14, 2003

---