

Common	01/27/20 21	Vested MIP RPUS	Issuer	<input type="checkbox"/>		181	01/27/20 21	n/a
Common	01/24/20 18	Vested MIP RPUS	Issuer	<input type="checkbox"/>		569	01/24/20 18	n/a
Common	02/14/20 25	Vested LITP PU	Issuer	<input type="checkbox"/>		2731	02/14/20 25	n/a
Common	01/22/20 20	Vested MIP RPUS	Issuer	<input type="checkbox"/>		1101	01/22/20 20	n/a
Common	02/21/20 20	Vested LTIP PU	Issuer	<input type="checkbox"/>		7833	02/21/20 20	n/a
Common	01/27/20 17	Vested MIP RPUS	Issuer	<input type="checkbox"/>		98	01/27/20 17	n/a
Common	02/21/20 20	VESTED MIP RPUS	Issuer	<input type="checkbox"/>		2993	02/21/20 20	n/a
Common	10/30/20 15	VESTED MIP RSUS	Issuer	<input type="checkbox"/>		91	10/30/20 15	n/a
Common	05/13/20 16	VESTED RPUS	Issuer	<input type="checkbox"/>		204	05/13/20 16	n/a
Common	05/15/20 15	VESTED RPUS	Issuer	<input type="checkbox"/>		411	05/15/20 15	n/a
Common	05/16/20 14	VESTED RPUS	Issuer	<input type="checkbox"/>		401	05/16/20 14	n/a
Common	01/23/20 19	VESTED MIP RPUS	Issuer	<input type="checkbox"/>		1194	01/23/20 19	n/a
Common	02/25/20 19	VESTED LTIP PU	Issuer	<input type="checkbox"/>		6355	02/25/20 19	n/a
Common	05/15/20 14	VESTED RPUS	Issuer	<input type="checkbox"/>		249	05/16/20 14	n/a
Common	10/31/20 14	VESTED MIP RSUS	Issuer	<input type="checkbox"/>		148	10/31/20 14	n/a
Common	03/11/20 16	VESTED LTIP RSUS	Issuer	<input type="checkbox"/>		455	03/11/20 16	n/a

* If the securities were purchased and full payment therefor was not made in cash at the time of purchase, explain in the table or in a note thereto the nature of the consideration given. If the consideration consisted of any note or other obligation, or if payment was made in installments describe the arrangement and state when the note or other obligation was discharged in full or the last installment paid.

Furnish the following information as to all securities of the issuer sold during the past 3 months by the person for whose account the securities are to be sold.

144: Securities Sold During The Past 3 Months

Nothing to Report

144: Remarks and Signature

Remarks

Date of Notice

ATTENTION:

The person for whose account the securities to which this notice relates are to be sold hereby represents by signing this notice that he does not know any material adverse information in regard to the current and prospective operations of the Issuer of the securities to be sold which has not been publicly disclosed. If such person has adopted a written trading plan or given trading instructions to satisfy Rule 10b5-1 under the Exchange Act, by signing the form and indicating the date that the plan was adopted or the instruction given, that person makes such representation as of the plan adoption or instruction date.

Signature

Carmen Zamores as a duly authorized representative of National Financial Services LLC,
as attorney-in-fact for Brothers Norman M. Jr

ATTENTION: Intentional misstatements or omission of facts constitute Federal Criminal Violations (See 18 U.S.C. 1001)