UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): November 4, 2026



United Parcel Service, Inc.
(Exact name of registrant as specified in its charter)

Delaware	001-15451	58-2480149
(State or other jurisdiction of incorporation)	(Commission File Number)	(IRS Employer Identification No.)

ATTN: Chief Financial Officer
55 Glenlake Parkway, N.E., Atlanta, Georgia 30328
(Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code (404) 828-6000

Not Applicable
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of Each Class	Trading Symbol	Name of Each Exchange on Which Registered
Class B common stock, par value $0.01 per share	UPS	New York Stock Exchange
1% Senior Notes due 2028	UPS28	New York Stock Exchange
1.500% Senior Notes due 2032	UPS32	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter). Emerging growth company. ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Item 5.02 — Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On November 4, 2026, the Board of Directors (the "Board") of United Parcel Service, Inc. (the "Company"), upon recommendation of the Board's Nominating and Corporate Governance Committee, set the size of the Board to eleven members and appointed Shannon Eisenhardt to the Board, including as a member of its Audit Committee, effective immediately.

Ms. Eisenhardt, 52, is Group Chief Financial Officer and an Executive Director of Reckitt Benckiser Group plc. Before joining Reckitt in 2023 as Global Chief Financial Officer Designate and assuming her current role in March 2024, she spent eight years at NIKE, Inc., most recently from 2020 to 2023 as Chief Financial Officer of Consumer, Marketplace and Brand, leading finance for Nike's global geographies, Nike Direct and Global Marketing, as well as Global Business Planning.

Ms. Eisenhardt will be entitled to participate in the Company's compensation program for non-management directors, as described under the heading "Director Compensation" in the Company's definitive proxy statement filed with the Securities and Exchange Commission on March 19, 2026. In connection with her appointment, Ms. Eisenhardt will receive an annual cash retainer payment of $125,000 and an annual equity award of $210,000, each prorated for the portion of the current Board service year remaining after the effective date of her appointment.

There are no arrangements or understandings between Ms. Eisenhardt and any other person pursuant to which she was selected as a director. Ms. Eisenhardt does not have any family relationship with any director or executive officer of the Company, and there are no transactions involving Ms. Eisenhardt that would require disclosure under Item 404(a) of Regulation S-K.

Item 7.01. Regulation FD Disclosure

On November 4, 2026, the Company issued a press release announcing Ms. Eisenhardt's appointment to the Board. A copy of the press release is included as Exhibit 99.1 to this Current Report on Form 8-K and is incorporated herein by reference.

Item 9.01. Financial Statements and Exhibits.
(d) Exhibits.

Exhibit Number	Description
99.1	Press release dated November 4, 2026
104	The cover page of this Current Report on Form 8-K, formatted in Inline XBRL.

The information contained in Item 7.01 of this Current Report on Form 8-K, including Exhibit 99.1, shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act") or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference into any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as expressly set forth by specific reference in such filing.

Signatures

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

UNITED PARCEL SERVICE, INC.

Date: November 4, 2026 By: /s/ NORMAN M. BROTHERS, JR.

Name: Norman M. Brothers, Jr.

Title: Executive Vice President and Chief Legal and Compliance Officer

Exhibit 99.1

UPS Appoints Shannon Eisenhardt to Board of Directors

ATLANTA, November 4, 2026 – UPS (NYSE: UPS) today announced the appointment of Shannon Eisenhardt to the UPS Board of Directors, including the Audit Committee, effective immediately.

Eisenhardt is Group Chief Financial Officer and an Executive Director of Reckitt Benckiser Group plc, a global consumer health and hygiene company. In this role, she oversees Reckitt's global finance organization, Information Technology & Data and Global Business Services. Her responsibilities also include Strategy, M&A, Investor Relations, Treasury and Tax.

"Shannon's deep financial expertise and experience leading complex global businesses through transformation will bring valuable perspective to the UPS Board," said William Johnson, Chairman of the UPS Board of Directors. "We are pleased to welcome Shannon and look forward to her many contributions."

Eisenhardt, 52, has nearly three decades of finance and business leadership experience across consumer products and retail. Before joining Reckitt in 2023 as Global Chief Financial Officer Designate and assuming her current role in March 2024, she spent eight years at NIKE, Inc., most recently as Chief Financial Officer of Consumer, Marketplace and Brand, leading finance for Nike's global geographies, Nike Direct and Global Marketing, as well as Global Business Planning. She previously served as Chief Financial Officer of Nike North America and Chief Financial Officer of Nike Emerging Markets. She holds a BBA in Finance from the University of Notre Dame.

"Shannon brings extensive experience in finance, global operations, technology, strategy and business transformation," said Carol Tomé, UPS Chief Executive Officer. "Her international perspective and record of leading large global teams and strengthening operating discipline will be valuable as we continue to execute our strategy."

About UPS
UPS (NYSE: UPS) is one of the world's largest companies, with 2025 revenue of $88.7 billion, and provides a broad range of integrated logistics solutions for customers in more than 200 countries and territories. Focused on its purpose statement, "Moving our world forward by delivering what matters," the company's approximately 460,000 employees embrace a strategy that is simply stated and powerfully executed: Customer First. People Led. Innovation Driven. UPS is committed to reducing its impact on the environment and supporting the communities we serve around the world. More information can be found at ups.com, about.ups.com and investors.ups.com.

Contact:
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UPS Investor Relations: investor@ups.com