UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

SCHEDULE 14A

Proxy Statement Pursuant to Section 14(a) of the
Securities Exchange Act of 1934 (Amendment No.  )

☑ Filed by the Registrant                        ☐ Filed by a party other than the Registrant

CHECK THE APPROPRIATE BOX:

☐ Preliminary Proxy Statement

☐ Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))

☐ Definitive Proxy Statement

☑ Definitive Additional Materials

☐ Soliciting Material under §240.14a-12



**United Parcel Service, Inc.**

(Name of Registrant as Specified In Its Charter)
(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

PAYMENT OF FILING FEE (CHECK ALL BOXES THAT APPLY):

☑ No fee required

☐ Fee paid previously with preliminary materials

☐ Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11

# Your **Vote** Counts!

**UNITED PARCEL SERVICE, INC.**

2026 Annual Meeting
Vote by May 6, 2026 11:59 PM ET. For shares held in the
UPS Stock Fund in the UPS 401(k) Savings Plan, vote by
May 4, 2026 11:59 PM ET.

UNITED PARCEL SERVICE, INC.
INVESTOR RELATIONS B1F7
55 GLENLAKE PARKWAY, N.E.
ATLANTA, GA 30328

V84363-P45419

## It's time to vote your shares of UNITED PARCEL SERVICE, INC.

You have the right to vote on proposals being presented at the Annual Meeting. **This is an important notice regarding the availability of proxy materials for the shareowner meeting to be held on May 7, 2026.**

## Get informed before you vote

View the Notice and Proxy Statement and Annual Report online OR request a free paper or email copy of the material(s) prior to April 23, 2026. If you would like to request a copy of the material(s) for this and/or future shareowner meetings, you may (1) visit www.ProxyVote.com, (2) call 1-800-579-1639 or (3) send an email to sendmaterial@proxyvote.com. If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.

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### For complete information and to vote, visit **www.ProxyVote.com**

Control # [                    ]

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### Smartphone Users

Point your camera here and
vote without entering a
control number

### Vote Virtually at the Meeting*

May 7, 2026
8:00 a.m. Eastern Time

Vote at:
www.virtualshareholdermeeting.com/UPS2026

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*Please check the meeting materials for any special requirements for meeting attendance.

# Vote at www.ProxyVote.com

## THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming shareowner meeting. Please follow the instructions on the reverse side to vote on these important matters.

| Voting Items | Board Recommends |
|---|---|
| 1. To elect each of the 12 named director nominees to hold office until UPS's 2027 Annual Meeting of shareowners and until their respective successors are elected and qualified. | |
| **Nominees:** | |
| 1a. Rodney Adkins | ✔ For |
| 1b. Eva Boratto | ✔ For |
| 1c. Kevin Clark | ✔ For |
| 1d. Wayne Hewett | ✔ For |
| 1e. Angela Hwang | ✔ For |
| 1f. William Johnson | ✔ For |
| 1g. Franck Moison | ✔ For |
| 1h. John Morikis | ✔ For |
| 1i. Christiana Smith Shi | ✔ For |
| 1j. Russell Stokes | ✔ For |
| 1k. Carol Tomé | ✔ For |
| 1l. Kevin Warsh | ✔ For |
| 2. To approve, on an advisory basis, named executive officer compensation. | ✔ For |
| 3. To approve the 2026 Omnibus Incentive Compensation Plan. | ✔ For |
| 4. To ratify the appointment of Deloitte & Touche LLP as UPS's independent registered public accounting firm for the year ending December 31, 2026. | ✔ For |
| 5. To take steps to reduce the voting power of UPS class A stock from 10 votes per share to one vote per share. | ✘ Against |
| 6. To require UPS to engage a third-party to audit and prepare an additional report on the impacts of UPS operations affecting BIPOC and low income communities. | ✘ Against |
| 7. To require UPS to provide an additional report describing the alignment of its operations and investments with its carbon neutrality goals. | ✘ Against |
| For the proxy holders to vote in their discretion upon such other matters as may properly come before the meeting or any adjournments or postponements thereof. | |

**Prefer to receive an email instead? While voting on www.ProxyVote.com, be sure to click "Delivery Settings."**

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