SEC Form 3

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934
or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *	2. Date of Event Requiring Statement (Month/Day/Year)	3. Issuer Name **and** Ticker or Trading Symbol
Eisenhardt Shannon S (Last) (First) (Middle) 55 GLENLAKE PARKWAY, NE (Street) ATLANTA GA 30328 (City) (State) (Zip)	11/04/2026	UNITED PARCEL SERVICE INC [UPS]

4. Relationship of Reporting Person(s) to Issuer (Check all applicable)	5. If Amendment, Date of Original Filed (Month/Day/Year)
X Director — 10% Owner Officer (give title below) — Other (specify below)	6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)

Table II - Derivative Securities Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise Price of Derivative Security	5. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			

Explanation of Responses:

Remarks:

shannoneisenhardt.txt

No securities are beneficially owned.

Michael Hanson, Power of Attorney — 11/06/2026

** Signature of Reporting Person — Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, *see* Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

UPS Power of Attorney
Securities and Exchange Commission Filings

KNOW ALL PERSONS BY THESE PRESENTS: The undersigned, an officer and/or director of United Parcel Service, Inc. ("UPS"), hereby appoints Brian Dykes, Jennifer Powers, Michael Hanson, Neil Simon, Ryan Swift and Nimo Khalif, and each of them acting individually, as the undersigned's true and lawful attorney-in-fact and agent, with full power and authority to act in connection with the preparation, execution and filing with the Securities and Exchange Commission (the "SEC") of:

(i) pursuant to Section 16(a) of the Securities Exchange Act of 1934, as amended, all reports, forms and amendments to such reports and forms required to be filed thereunder, including Form 3 Initial Statement of Beneficial Ownership of Securities, Form 4 Statement of Changes of Beneficial Ownership of Securities and Form 5 Annual Statement of Changes in Beneficial Ownership of Securities;
(ii) any other forms adopted from time to time by the SEC pursuant to Section 16(a) and required to be filed by the undersigned with the SEC; and
(iii) reports, forms, documents, and any amendments to the foregoing, necessary or appropriate to obtain codes and passwords enabling the undersigned to make any such filings.

Each attorney-in-fact and agent is authorized, on behalf of and in the name, place and stead of the undersigned, to execute and deliver any related reports, forms and documents and to take any further lawful actions that such attorney-in-fact deems necessary or appropriate to exercise the rights and powers granted under this Power of Attorney. This authority includes the power to make necessary or appropriate substitutions and revocations. This Power of Attorney will remain in full force and effect until the undersigned is no longer required to file Forms 3, 4 or 5 with respect to the undersigned's beneficial ownership UPS securities, unless earlier revoked by the undersigned by written notice delivered to the attorneys-in-fact.

The undersigned ratifies and confirms all lawful actions previously taken or subsequently taken by any attorney-in-fact and agent pursuant to the authority granted by this Power of Attorney.

IN WITNESS WHEREOF, the undersigned has executed this Power of Attorney as of the date written below.

Signature:

/s/ Shannon Eisenhardt
_____

Date:

1st October 2026
_____

Printed Name:

Shannon Eisenhardt
_____