SEC Form 3

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934
or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *	2. Date of Event Requiring Statement (Month/Day/Year)	3. Issuer Name **and** Ticker or Trading Symbol
Ramos Wilfredo (Last) (First) (Middle) 55 GLENLAKE PARKWAY, NE (Street) ATLANTA GA 30328 (City) (State) (Zip)	09/01/2026	UNITED PARCEL SERVICE INC [UPS] 4. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director; 10% Owner X Officer (give title below); Other (specify below) Chief Intl, Healthcare and SCS 5. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Class A Common Stock	790.2922(1)	D	
Class B Common Stock	5	I	By Spouse

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise Price of Derivative Security	5. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			
Option to Purchase Class A Common	(2)	05/09/2035	Class A Common Stock	4,144	95.89	D	
Option to Purchase Class A Common	(3)	02/04/2036	Class A Common Stock	17,293	116.74	D	
Option to Purchase Class A Common	(4)	03/20/2034	Class A Common Stock	2,044	154.76	D	
Option to Purchase Class A Common	(5)	03/22/2033	Class A Common Stock	1,599	185.54	D	
Restricted Stock Units 2025	(6)	(6)	Class A Common Stock	1,975.3682(7)	(8)	D	
Restricted Stock Units 2026	(9)	(9)	Class A Common Stock	4,843.0018(7)	(8)	D	

Explanation of Responses:

1. Includes 784.3925 shares in the reporting person's 401(k) account.
2. Securities vest at the rate of 20% annually beginning on May 9, 2026.
3. Securities vest at the rate of 20% annually beginning on February 4, 2027.
4. Securities vest at the rate of 20% annually beginning on March 20, 2025.
5. Securities vest at the rate of 20% annually beginning on March 22, 2024.
6. 25% of the restricted stock units vested on May 9, 2026; 25% vests on May 9, 2027; and the remaining 50% vests on May 9, 2028.
7. Includes units credited upon the payment of dividends on the underlying Class A common stock.
8. Restricted stock units convert into shares of UPS Class A common stock on a one for one basis.
9. Restricted stock units vest as follows: 1/3rd on each of May 6, 2027, 2028 and 2029.

Remarks:

wilfredoramos.txt

Michael Hanson, Power of Attorney	09/03/2026
** Signature of Reporting Person	Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, *see* Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Power of Attorney
Securities and Exchange Commission Filings

KNOW ALL MEN BY THESE PRESENTS, that the undersigned, an officer and/or director of United Parcel Service, Inc. ("UPS") hereby makes, designates, constitutes and appoints each of Brian Dykes, Jennifer Powers, Michael Hanson, Neil Simon, Ryan Swift and Nimo Khalif, or any of them, as the undersigned's true and lawful attorney-in-fact and agent, with full power and authority to act in connection with the preparation and filing with the Securities and Exchange Commission (the "SEC"):

(i) pursuant to Section 16(a) of the Securities Exchange Act of 1934, as amended, all reports, forms and amendments to such reports and forms required to be filed thereunder, including Form 3 Initial Statement of Beneficial Ownership of Securities, Form 4 Statement of Changes of Beneficial Ownership of Securities and Form 5 Annual Statement of Changes in Beneficial Ownership of Securities;
(ii) any other forms adopted from time to time by the SEC pursuant to Section 16(a) and required to be filed by the undersigned with the SEC; and
(iii) reports, forms, documents, and any amendments to the foregoing, necessary or appropriate to obtain codes and passwords enabling the undersigned to make any such filings.

Each such attorney-in-fact and agent is also hereby granted full power and authority, on behalf of and in the name, place and stead of the undersigned, to execute and deliver any and all such other reports, forms and documents, and to take such further lawful actions, as he deems necessary or appropriate in the exercise of any of the rights and powers granted hereunder. The powers and authorities granted herein to each such attorney-in-fact and agent also includes the full right, power and authority to effect necessary or appropriate substitutions or revocations. This power of attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4 or 5 with respect to the undersigned's holdings of United Parcel Service, Inc.'s securities, unless earlier revoked by the undersigned in a writing delivered to the attorneys-in-fact.

The undersigned hereby ratifies, confirms, and adopts, as his own act and deed, all action heretofore lawfully taken by either such attorney-in-fact and agent, pursuant to the power and authorities herein granted.

IN WITNESS WHEREOF, the undersigned has executed this Power of Attorney on September 2, 2026.

/s/ Wilfredo Ramos
____
Signature

Wilfredo Ramos
____
Printed Name