FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

| APPROVAL |  |
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|          |  |

| - 1 |                          |           |
|-----|--------------------------|-----------|
| 1   | OMB Number:              | 3235-0287 |
|     | Estimated average burden |           |
|     | hours per response:      | 0.5       |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| issuer that is inte | of equity securities of the<br>ended to satisfy the<br>se conditions of Rule<br>enstruction 10. | e              |   |   |
|---------------------|---|----------------|---|---|
| 1. Name and Addre   | ess of Reporting Perso  | n <sup>*</sup> | 2. Issuer Name and Ticker or Trading Symbol UNITED PARCEL SERVICE INC [ UPS ] | S. Relationship of Reporting Person(s) to Issuer (Check all applicable)     X Director 10% Owner  |
| (Last)              | (First)   | (Middle)       | 3. Date of Earliest Transaction (Month/Day/Year) 06/02/2025                   | Officer (give title Other (specify below)   |
| 55 GLENLAKI         | E PARKWAY, NE   |                | 4. If Amendment, Date of Original Filed (Month/Day/Year)                      | Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person |
| (Street) ATLANTA    | GA  | 30328          |   | Form filed by More than One Reporting Person  |
| (City)              | (State)   | (Zip)          |   |   |

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 3.<br>Transac<br>Code (Ir<br>8) |   | 4. Securities Acquired (A) or<br>Disposed Of (D) (Instr. 3, 4 and 5) |               |       | Securities                         | Form: Direct (D)<br>or Indirect (I)<br>(Instr. 4) | Beneficial<br>Ownership |
|---------------------------------|--|---|---------------------------------|---|--|---------------|-------|------------------------------------|---|-------------------------|
|                                 |  |   | Code                            | v | Amount   | (A) or<br>(D) | Price | Transaction(s)<br>(Instr. 3 and 4) |   | (Instr. 4)              |

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security (Instr.<br>3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transac<br>Code (In<br>8) |   | Derivative |     | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                    | 7. Title and Amount of<br>Securities Underlying<br>Derivative Security (Instr.<br>3 and 4) |                                     | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | Reported                     | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---|---|--|---|---------------------------------|---|------------|-----|--|--------------------|--|-------------------------------------|---|------------------------------|--|--|
|   |   |  |   | Code                            | v | (A)        | (D) | Date<br>Exercisable  | Expiration<br>Date | Title  | Amount<br>or<br>Number<br>of Shares |   | Transaction(s)<br>(Instr. 4) |  |  |
| Restricted Stock<br>Units                           | (1)   | 06/02/2025                                 |   | A                               |   | 2,002      |     | (2)  | (2)                | Class A<br>Common<br>Stock   | 2,002                               | \$0.0000  | 2,002                        | D  |  |

#### **Explanation of Responses:**

- 1. One unit is equivalent to one share of UPS Class A common stock.
- 2. Restricted Stock Units (RSUs) convert into shares of UPS Class A common stock on a one for one basis upon termination of service as a director.

Michael Hanson, Power of Attorney 06/03/2025

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.