## FORM 4

Check this box if no longer subject to

Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 OMB Number: 3235-0287 Estimated average burden hours per response: 0.5

|  | Check this box to indicate that a<br>transaction was made pursuant to a<br>contract, instruction or written plan for the<br>purchase or sale of equity securities of the<br>issuer that is intended to satisfy the<br>affirmative defense conditions of Rule<br>10b5-1(c). See Instruction 10. |
|--|--|
|--|--|

|                               |               |           | 2. Issuer Name and Ticker or Trading Symbol <u>UNITED PARCEL SERVICE INC</u> [ UPS ] | 5. Relationship of Reporting Person(s) to Issuer<br>(Check all applicable)<br>Director 10% Owner  |  |  |  |  |
|-------------------------------|---------------|-----------|--|---|--|--|--|--|
| 1 1                           |               | · · · · · | 3. Date of Earliest Transaction (Month/Day/Year)<br>11/25/2024                       | X         Officer (give title other (specify below)           President, US Operations  |  |  |  |  |
| (Street)<br>ATLANTA<br>(City) | GA<br>(State) | 30328     | 4. If Amendment, Date of Original Filed (Month/Day/Year)                             | 6. Individual or Joint/Group Filing (Check Applicable Line)<br>X Form filed by One Reporting Person<br>Form filed by More than One Reporting Person |  |  |  |  |
|                               | (State)       | (Zip)     | Derivative Securities Acquired Disposed of or Papeli                                 |   |  |  |  |  |

## Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | Code (In | Transaction Of (D) (Instr<br>Code (Instr. |        |               | A) or Disposed            | Securities<br>Beneficially Owned<br>Following Reported | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership |
|---------------------------------|--|---|----------|---|--------|---------------|---------------------------|--|---|---|
|                                 |  |   | Code     | v   | Amount | (A) or<br>(D) | Price                     | Transaction(s)<br>(Instr. 3 and 4)                     |   | (Instr. 4)  |
| Class A Common Stock            | 11/25/2024                                 |   | S        |   | 10,000 | D             | \$137.1022 <sup>(1)</sup> | 36,769.4875 <sup>(2)</sup>                             | D   |   |
| Class B Common Stock            |  |   |          |   |        |               |                           | 1  | D   |   |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security (Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | <br>3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transac<br>Code (In<br>8) | tion | Derivat<br>Securit<br>Acquire<br>or Disp | 5. Number of<br>Derivative<br>Securities<br>Acquired (A)<br>or Disposed of<br>(D) (Instr. 3, 4<br>and 5) |                     | ate                | and 7. Title and Amount of<br>Securities Underlying<br>Derivative Security<br>(Instr. 3 and 4) |                                     | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported | Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>(Instr. 4) |
|--|---|---|---------------------------------|------|--|--|---------------------|--------------------|--|-------------------------------------|---|--|---|---------------------------------------|
|  |   |   | Code                            | v    | (A)                                      | (D)  | Date<br>Exercisable | Expiration<br>Date | Title  | Amount<br>or<br>Number<br>of Shares |   | Transaction(s)<br>(Instr. 4)   |   |                                       |

Explanation of Responses:

1. The price shown is the weighted average price at which shares were sold in multiple sales transactions made pursuant to a single market order. The range of prices for the transactions made was \$136.9972 to \$137.21. Upon request by SEC staff, the issuer or a security holder of the issuer, the reporting person will provide full information regarding the number of shares sold at each separate price.

2. Includes 310.4945 shares in the reporting person's 401(k) account.

## Remarks:

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Michael Hanson, Power of Attorney \*\* Signature of Reporting Person

<u>11/26/2024</u>

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.