1. Name and Address of Reporting Person

MOISON FRANCK J

(ATLANTA GA 30328)

2. Issuer Name and Ticker or Trading Symbol

UNITED PARCEL SERVICE INC [ UPS ]

5. Relationship of Reporting Person(s) to Issuer

X Director

10% Owner

Other (specify below)

3. Date of Earliest Transaction (Month/Day/Year)

11/01/2023

4. If Amendment, Date of Original Filed (Month/Day/Year)

6. Individual or Joint/Group Filing (Check Applicable Line)

X Form filed by One Reporting Person

Form filed by More than One Reporting Person

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

<table>
<thead>
<tr>
<th>1. Title of Security (Instr. 3)</th>
<th>2. Transaction Date (Month/Day/Year)</th>
<th>2A. Deemed Execution Date, if any (Month/Day/Year)</th>
<th>3. Transaction Code (Instr. 8)</th>
<th>4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)</th>
<th>5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)</th>
<th>6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)</th>
<th>7. Nature of Indirect Beneficial Ownership (Instr. 4)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Phantom Stock Units</td>
<td>(1)</td>
<td>11/01/2023</td>
<td>A(2)</td>
<td>214.5923</td>
<td>(1)</td>
<td>(1)</td>
<td>Class A Common Stock</td>
</tr>
</tbody>
</table>

**Explanation of Responses:**
1. One unit is equivalent to one share of UPS Class A common stock.
2. Grant of phantom stock units pursuant to Deferred Compensation Plan.
3. Phantom stock units generally become payable in shares of Class A common stock or cash upon termination of service as a director.
4. Includes units credited upon the payment of dividends on the underlying Class A common stock.

**Signature of Reporting Person**

Eli Brown, Power of Attorney

11/03/2023