

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL OMB Number: 3235-0104 Estimated average burden hours per response... 0.5

### INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)					
1. Name and Address of Reporting Person <sup>*</sup> Lane Laura J	2. Date of Event Requiring Statement (Month/Day/Year) 07/28/2020	3. Issuer Name and Ticker or Trading Symbol UNITED PARCEL SERVICE INC [UPS]			
(Last) (First) (Middle) 55 GLENLAKE PARKWAY, NE	07/28/2020	Issuer		n(s) to	5. If Amendment, Date Original Filed(Month/Day/Year)
(Street) ATLANTA, GA 30328		Director X Officer (give t below)	X_ Officer (give title Other (specify		6. Individual or Joint/Group Filing(Check Applicable Line) _X_Form filed by One Reporting Person Form filed by More than One Reporting Person
(City) (State) (Zip)	Table I - Non-Derivative Securities Beneficially Owned				
1. Title of Security (Instr. 4)		2. Amount of Securities Beneficially Owned (Instr. 4)		4. Nature of Indirect Beneficial Ownership (Instr. 5)	
Class A Common Stock	13,004.2442	13,004.2442 (1)			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise Price of Derivative	5. Ownership Form of Derivative Security:	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Security	Direct (D) or Indirect (I) (Instr. 5)	
Option to Purchase Class A Common	<u>(2)</u>	03/02/2026	Class A Common Stock	1,515	\$ 98.77	D	
Option to Purchase Class A Common	<u>(3)</u>	03/02/2025	Class A Common Stock	705	\$ 101.93	D	
Option to Purchase Class A Common	<u>(4)</u>	02/12/2030	Class A Common Stock	6,261	\$ 105.54	D	
Option to Purchase Class A Common	<u>(5)</u>	03/01/2028	Class A Common Stock	4,642	\$ 106.43	D	
Option to Purchase Class A Common	<u>(6)</u>	03/01/2027	Class A Common Stock	4,661	\$ 106.87	D	
Option to Purchase Class A Common	<u>(7)</u>	02/14/2029	Class A Common Stock	4,425	\$ 111.8	D	
Restricted Performance Units	<u>(8)</u>	01/15/2021	Class A Common Stock	502.1595	\$ <u>(9)</u>	D	
Restricted Performance Units	<u>(8)</u>	01/15/2022	Class A Common Stock	668.8642	\$ <u>(9)</u>	D	
Restricted Performance Units	<u>(8)</u>	01/15/2023	Class A Common Stock	1,184.3193	\$ <u>(9)</u>	D	

Restricted Performance Units	<u>(10)</u>	03/06/2021	Class A Common Stock	1,023.1476	\$ <u>(9)</u>	D		
------------------------------	-------------	------------	----------------------------	------------	---------------	---	--	--

## **Reporting Owners**

	Relationships						
Reporting Owner Name / Address	Director	10% Owner	Officer	Other			
Lane Laura J 55 GLENLAKE PARKWAY, NE ATLANTA, GA 30328			Chief Corp Affairs & Comms Off				

## Signatures

Eli Brown, Power of Attorney	08/07/2020
**Signature of Reporting Person	Date

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Includes 668.4624 shares in the Reporting Person's 401(k) account.
- (2) Securities vest at the rate of 20% annually. Vesting began March 2, 2017.
- (3) Securities vest at the rate of 20% annually. Vesting began March 2, 2016.
- (4) Securities vest at the rate of 20% annually beginning February 12, 2021.
- (5) Securities vest at the rate of 20% annually. Vesting began March 1, 2019.
- (6) Securities vest at the rate of 20% annually. Vesting began March 1, 2018.
- (7) Securites vest at the rate of 20% annually. Vesting began February 14, 2020.
- (8) Restricted Performance Units (RPUs) granted as Management Incentive Award under the United Parcel Service, Inc. Incentive Compensation Plan. Reported awards vest ratably on January 15 of each year through the expiration date.
- (9) Each RPU represents the right to receive one share of class A common stock.
- (10) Restricted Performance Units (RPUs) granted as Management Incentive Award under the United Parcel Service, Inc. Incentive Compensation Plan. Reported award vests on the first anniversary of the grant date.

### **Remarks:**

lauralane.txt

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

KNOW ALL MEN BY THESE PRESENTS, that the undersigned, an officer and/or director of United Parcel Service, Inc. ("UPS")hereby makes, designates, constitutes and appoints each of Eli Brown and Mitch Hohn, or either of them. as the undersigned's true and lawful attorney-in-fact and agent, with full power and authority to act in connection with the preparation and filing with the Securities and Exchange Commission (the "SEC"): (i) pursuant to Section 16(a) of the Securities Exchange Act of 1934, as amended, of all r eports, forms and amendments to such reports and forms required to be filed thereunder, including the Form 3 Initial Statement of Beneficial Ownership, the Form 4 statement of changes of beneficial ownership of securities and the Form 5 Annual Statement of Changes in Beneficial Ownership; (ii) any other forms adopted from time to time by the SEC pursuant to Section 16(a) and required to be filed by the undersigned with the SEC; and (iii) reports, forms, documents, and any amendments to the foregoing, necessary or appropriate to obtain codes and passwords enabling the undersigned to make any such filings.

Each such attorney-in-fact and agent is also hereby granted full power and authority, on behalf of and in the name, place and stead of the undersigned, to execute and deliver any and all such other reports, forms and documents, and to take such further lawful actions, as he deems necessary or appropriate in the exercise of any of the rights and powers granted hereunder. The powers and authorities granted herein to each such attorney-in-fact and agent also includes the full right, power and authority to effect necessary or appropriate substitutions or revocations. This power of attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4 or 5 with respect to the undersigned is no longer required to the attorneys-in-fact. The undersigned hereby ratifies, confirms, and adopts, as his own act and deed, all action heretofore lawfully taken by either such attorney-in-fact and agent, pursuant to the power and authorities herein granted.

IN WITNESS WHEREOF, the undersigned has executed this document as of the 28th day of July 2020.

/s/ Laura Lane

Name: Signature

Laura Lane

Printed Name