

# FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287  
Estimated average burden  
hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person <b>Willis George</b>			2. Issuer Name and Ticker or Trading Symbol <b>UNITED PARCEL SERVICE INC [UPS]</b>			5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director _____ 10% Owner _____ <input checked="" type="checkbox"/> Officer (give title below) _____ <b>President, US Operations</b>		
(Last) (First) (Middle) <b>55 GLENLAKE PARKWAY, NE</b>			3. Date of Earliest Transaction (Month/Day/Year) <b>01/22/2020</b>					
(Street) <b>ATLANTA, GA 30328</b>			4. If Amendment, Date Original Filed(Month/Day/Year)			6. Individual or Joint/Group Filing(Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person		
(City) (State) (Zip)			<b>Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned</b>					

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Class A Common Stock	01/22/2020		M		464.8839	A	\$ 0	5,217.5005 (1)	D	
Class A Common Stock	01/22/2020		M		354.607	A	\$ 0	5,572.1075 (1)	D	
Class A Common Stock	01/22/2020		M		317.9002	A	\$ 0	5,890.0077 (1)	D	
Class A Common Stock	01/22/2020		M		300.8899	A	\$ 0	6,190.8976 (1)	D	
Class A Common Stock	01/22/2020		F		101	D	\$ 117.93	6,089.8976 (1)	D	
Class A Common Stock	01/22/2020		F		108	D	\$ 117.93	5,981.8976 (1)	D	
Class A Common Stock	01/22/2020		F		133	D	\$ 117.93	5,848.8976 (1)	D	
Class A Common Stock	01/22/2020		F		191	D	\$ 117.93	5,657.8976 (1)	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number. SEC 1474 (9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**


1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of Derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V		(A)	(D)	Date Exercisable	Expiration Date				
Restricted Performance Units	(2)	01/22/2020		M		317.9002	(3)	01/15/2020	Class A Common Stock	317.9002	\$ 0	0	D	
Restricted Performance Units	(2)	01/22/2020		M		464.8839	(3)	01/15/2021	Class A Common Stock	464.8839	\$ 0	465 (4)	D	
Restricted Performance Units	(2)	01/22/2020		M		300.8899	(3)	01/15/2022	Class A Common Stock	300.8899	\$ 0	600 (4)	D	
Restricted Performance Units	(2)	01/22/2020		M		354.607	(3)	01/15/2023	Class A Common Stock	354.607	\$ 0	1,063 (4)	D	

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other

Willis George 55 GLENLAKE PARKWAY, NE ATLANTA, GA 30328			President, US Operations	
---	--	--	--------------------------	--

### Signatures

Eli Brown, Power of Attorney		01/24/2020
		Date

### Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Includes 111.0304 shares in the Reporting Person's 401(k) account
- (2) Represents Restricted Performance Units (RPU) granted as Management Incentive Awards under the United Parcel Service, Inc. Incentive Compensation Plan. Each RPU represents the right to receive one share of Class A common stock.
- (3) RPU vest ratably over five years from the date of grant.
- (4) Includes dividend equivalent units attributed to the RPU.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.