UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden 0.5 hours per response.

Check this box if no longer subject to Section 16. Form 4 or Form 5 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

obligations may continue. See Instruction Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person * Thomas Charlene A			ī	2. Issuer Name and Ticker or Trading Symbol UNITED PARCEL SERVICE INC [UPS]							5. Relationship of Reporting Person(s) to Issuer (Check all applicable)Director10% Owner					
(Last) (First) (Middle) 55 GLENLAKE PARKWAY, NE				3. Date of Earliest Transaction (Month/Day/Year) 01/22/2020							X Officer (give title below) Other (specify below) Chief Human Resources Officer					
ATT ANT A	G 1 20220	(Street)	4	4. If Ame	ndmei	nt, D	Date Original	Filed(M	onth/Day/Ye	ear)		. Individual or Jos X_Form filed by One Form filed by More	Reporting Perso	on	icable Line)	
ATLANTA, (City)	GA 30328	(State)	(Zip)													
		(State)									-	ed, Disposed of,				
1.Title of Securi (Instr. 3)	Title of Security nstr. 3) 2. Transaction Date (Month/Day/Year			2A. Deemed Execution Date, is any (Month/Day/Year		ĺ	(Instr. 8)			rities Acquired (A) osed of (D) 3, 4 and 5)		5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)			Form:	7. Nature of Indirect Beneficial Ownership (Instr. 4)
							Code	v	Amount	(A) or (D)	Price				I) Instr. 4)	
Class A Com	mon Stock		01/22/2020				M		205.191			3,335.797 (1))	
Class A Com	mon Stock		01/22/2020				M	1	81.4624	4 A	-	3,517.2594 (1)])	
Class A Com	mon Stock		01/22/2020				M	1	69.468	7 A		3,686.7281 (1))	
Class A Com			01/22/2020				M		48.0773			3,834.8054 (1))	
Class A Com	mon Stock	ς	01/22/2020				F		80	D	¢.	3,754.8054 (1)])	
Class A Com	mon Stock	(01/22/2020				F	9	94	D	\$ 117.93	3,660.8054 (1)])	
C1 A C	mon Stock	ς	01/22/2020				F	9	9		\$ 117.93	3,561.8054 (1)])	
Class A Com																
Class A Com	mon Stock	ς	01/22/2020				F	1	117	11)	\$ 117.93	3,444.8054 (1)])	
Class A Com			01/22/2020 ss of securities bene	ficially ov	wned	direc		ctly. Perso	ons who	respond	to the coired to re	ollection of infe	ormation o	contained ir		1474 (9-02)
Class A Com			ss of securities bene	- Derivat	tive S	Secur	etly or indire	etly. Perso this fo	ons who orm are ntly valid	respond not requi d OMB co	to the coired to recontrol nu	ollection of infespond unless umber.	ormation o	contained ir		1474 (9-02)
Class A Com Reminder: Repo		ate line for each cla 3. Transaction Date	Table II 3A. Deemed Execution Date, if	- Derivat (e.g., pu 4. Transac Code	tive S	Securalls, 5. No Deri Secural Acqui Disp	ctly or indire	ctly. Perso this fo currer ed, Disp tions, o 6. Date Expirat	ons who orm are ntly valid	respond not requi d OMB co or Benefi ole securiti	to the correct to recontrol nucleally Owies)	ollection of infespond unless umber. vned and Amount of /ing Securities	ormation of the form of 8. Price of	9. Number of Derivative Securities Beneficially Owned Following Reported	SEC 10. Owners Form o Derivat Security Direct (or Indir	11. Naturbip of Indire Beneficitive Ownersh
Class A Com Reminder: Repo	2. Conversion or Exercise Price of Derivative	ate line for each cla 3. Transaction Date	Table II 3A. Deemed Execution Date, if	- Derivat (e.g., pu 4. Transac Code	tive S	5. No Deri Secur Acqu Disp (Inst 5)	rities Acquir warrants, of umber of vative urities uired (A) or loosed of (D) ir. 3, 4, and	red, Dispotions, of 6. Date	ons who orm are ntly valid posed of, convertib Exercisa tion Date	respond not requid d OMB co or Benefic le securit lible and arr)	to the coired to recontrol nucleus) 7. Title Underly	ollection of infespond unless umber. vned and Amount of /ing Securities	8. Price of Derivative Security	9. Number o Derivative Securities Beneficially Owned Following	SEC 10. Owners Form o Derivat Security Direct (or Indir	11. Natu of Indire Beneficitive Ownersh (Instr. 4)
Class A Com Reminder: Repo	2. Conversion or Exercise Price of Derivative Security	ate line for each cla 3. Transaction Date	Table II 3A. Deemed Execution Date, if	- Derivat (e.g., pu 4. Transac Code) (Instr. 8	tive Souts, ca	Securalls, 55. No Deri Secu Acqu Disp (Inst 5)	rities Acquir warrants, of umber of vative urities uired (A) or loosed of (D) ir. 3, 4, and	red, Dispotions, of 6. Date	posed of, convertible Exercisation Date h/Day/Yea	respond not requid OMB co or Beneficial securitible and ar)	to the coired to recontrol nucleas) 7. Title Underly (Instr. 3) Title Class	ollection of infesspond unless umber. wned and Amount of ving Securities and 4) Amount or Number of Shares A non 148.0773	8. Price of Derivative Security	9. Number o Derivative Securities Beneficially Owned Following Reported Transaction(SEC 10. Owners Form o Derivat Security Direct (or Indir s) (I)	11. Natu of Indire Beneficitive Ownersh (Instr. 4)
Class A Com Reminder: Repo 1. Title of Derivative Security (Instr. 3) Restricted Performance	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year	Table II 3A. Deemed Execution Date, if	- Derivat (e.g., pt 4. Transac Code (Instr. 8	tive Souts, ca	5. No Deri Secu Acqu Disp (Inst 5)	rities Acquir warrants, of umber of vative irities uired (A) or oosed of (D) ir. 3, 4, and	red, Dispetions, c 6. Date Expirat (Month)	posed of, convertible Exercisation Date in/Day/Yea	respond not requid OMB co or Benefice securitible and arr)	to the coired to recontrol nucially Owners) 7. Title Underly (Instr. 3) Title Class Communication Class Class	and Amount of Shares Amount of Shares Anon 181.4624	8. Price of Derivative Security (Instr. 5)	9. Number o Derivative Securities Beneficially Owned Following Reported Transaction ((Instr. 4)	F 10. Owners Form o Derivat Security Direct (or Indir s) (I) (Instr. 4	11. Natu of Indire Beneficitive Ownersh (Instr. 4)
Class A Com Reminder: Repo 1. Title of Derivative Security (Instr. 3) Restricted Performance Units Restricted Performance	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year	Table II 3A. Deemed Execution Date, if	- Derivat (e.g., pu 4. Transac Code (Instr. 8	tive Souts, ca	5. No Deri Secu Acqu Disp (Inst 5)	rities Acquir warrants, on umber of vative urities uired (A) or roosed of (D) rr. 3, 4, and (D)	ctly. Perso this fo currer red, Disp ptions, c 6. Date Expirat (Month	posed of, convertible Exercisation Date had been been been been been been been bee	respond not requid d OMB co or Benefic les securitible and arr)	to the coired to recontrol nucleally Owners) 7. Title Underly (Instr. 3) Title Class Communication Stoce Class Communication	Amount or Number of Shares A non 148.0773 k A non 169.4687	8. Price of Derivative Security (Instr. 5)	9. Number of Derivative Securities Beneficially Owned Following Reported Transaction ((Instr. 4)	SEC f 10. Owners Form o Derivat Security Direct (or Indir s) (I) (Instr. 4	11. Natu of Indire Beneficitive Ownersh (Instr. 4)

Reporting Owners

			Relationships	
Reporting Owner Name / Address	Director	10% Owner	Officer	Other

Thomas Charlene A			
55 GLENLAKE PARKWAY, NE		Chief Human Resources Officer	
ATLANTA, GA 30328			

Signatures

Eli Brown, Power of Attorney	01/24/2020
**Signature of Reporting Person	Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Includes 332.7759 shares in the Reporting Person's 401(k) account
- (2) Represents Restricted Performance Units (RPUs) granted as Management Incentive Awards under the United Parcel Service, Inc. Incentive Compensation Plan. Each RPU represents the right to receive one share of Class A common stock.
- (3) RPUs vest ratably over five years from the date of grant.
- (4) Includes dividend equivalent units attributed to the RPUs.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.