# FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPRO\	/AL					
OMB Number:	3235-0287					
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hours per response	0.5					

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

obligations may continue. See Instruction Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment 1(b). Company Act of 1940

(Print or Type Re	esponses)																
Name and Address of Reporting Person * Cesarone Nando					2. Issuer Name and Ticker or Trading Symbol UNITED PARCEL SERVICE INC [UPS]							5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner					
(Last) (First) (Middle) 55 GLENLAKE PARKWAY, NE					3. Date of Earliest Transaction (Month/Day/Year) 01/22/2020							_X_	X_ Officer (give title below) Other (specify below) President, UPS International				
					4. If Amendment, Date Original Filed(Month/Day/Year)						_X_ Fo	lividual or Jo orm filed by One rm filed by More	Reporting Perso		icable Line)		
ATLANTA, (City)	GA 30328	(State)	(Zip)				Table I	Non	Doubook	tivo Consul	tion A on	uiuad 1	Diamagad of	au Danafiai	aller Oromad		
1.Title of Security 2. Transaction (Instr. 3) Date			2A. Deemed Execution Date, if r) (Month/Day/Year)		if (	3. Transactio Code (Instr. 8)		on 4. Securities Acquired or Disposed of (D) (Instr. 3, 4 and 5)		ired (A)			ecurities Beneficially		Form: Direct (D)	7. Nature of Indirect Beneficial Ownership	
							Code	V	Amou	(A) or (D)	r Price	,	or Indir (I) (Instr. 4			(Instr. 4)	
Class A Com	ımon Stock	ζ	01/22/2020				M		776.62	291 A	\$ 0	6,3	63.0247 <u>(1</u> )	1	]	)	
Class A Com	mon Stock	(	01/22/2020				M		394.0	749 A	\$ 0	6,7	6,757.0996 <sup>(1)</sup>			)	
Class A Com	mon Stock	5	01/22/2020				F		175	D	\$ 117.9	6,5	6,582.0996 (1)			)	
Class A Com	ımon Stock	5	01/22/2020				F		392	D	\$ 117.9	3 6,190.0996 (1)		]	)		
Class B Com	mon Stock											1		]	)		
Reminder: Repo	ort on a separa	ate line for each cla	ss of securities bene	- Derivat	tive Se	curit	ties Acquir	Pers this curr	form a rently v	re not req alid OMB of, or Beno	uired to control	respo numb	ond unless er.		contained in lisplays a	SEC	1474 (9-02)
1. Title of	2.	3. Transaction	3A. Deemed	(e.g., pu			arrants, of mber of			tible secur risable and	1	itle and	Amount of	8 Price of	9. Number o	f 10.	11. Natur
Derivative Security (Instr. 3)	Conversion Date or Exercise Price of Derivative Security		Execution Date, if	e, if Transaction Code		Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and		Expiration Date (Month/Day/Year)		Und	Underlying Securities (Instr. 3 and 4)			Derivative Securities Beneficially Owned Following Reported	Owners Form of Derivat Security Direct ( or Indir	hip of Indirect Beneficia Ownershi (Instr. 4)	
				Code	V (A	A)	(D)	Date Exerc	cisable	Expiration Date	Title	;	Amount or Number of Shares		Transaction(s) (Instr. 4)	(I) (Instr. 4	)
Restricted Performance Units	(2)	01/22/2020		М		7	76.6291		<u>(3)</u>	01/15/202	20 Cor	ass A nmon tock	776.6291	\$ 0	0	D	
Restricted Performance	<u>(2)</u>	01/22/2020		M		3	394.0749		(3)	01/15/202		ass A nmon	394.0749	\$ 0	1,183 (4)	D	

#### **Reporting Owners**

	Relationships							
Reporting Owner Name / Address	Director	10% Owner	Officer	Other				
Cesarone Nando 55 GLENLAKE PARKWAY, NE ATLANTA, GA 30328			President, UPS International					

## **Signatures**

Eli Brown, Power of Attorney	01/24/2020
**Signature of Reporting Person	Date

## **Explanation of Responses:**

\* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Includes 102.7339 shares in the Reporting Person's 401(k) account
- (2) Represents Restricted Performance Units (RPUs) granted as Management Incentive Awards under the United Parcel Service, Inc. Incentive Compensation Plan. Each RPUs represents the right to receive one share of Class A common stock.
- (3) RPUs vest 20% the first year, 20% the second year and 60% the third year.
- (4) Includes dividend equivalent units attributed to the RPUs.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.