

(Print or Type Responses)

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL					
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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person— Thomas Charlene A	Stateme	Statement (Month/Day/Year) 07/01/2019		UNITED PARCEL SERVICE INC [UPS]						
(Last) (First) (Middle 55 GLENLAKE PARKWAY, NE	0 // 01/.	2019		4. Relationship of Issuer	_			5. If Amend Filed(Month/	dment, Date Original /Day/Year)	
(Street)		DirectorX Officer (give titl			itle			6. Individual or Joint/Group Filing(Check Applicable Line) X Form filed by One Reporting Person		
ATLANTA, GA 30328				below) below) Chief Human Resources Officer			er	Form Flad by More than One Departing Person		
(City) (State) (Zip)		Table I - Non-Derivative Securities Beneficially Owned							vned	
1.Title of Security (Instr. 4)		2. Amount of Sec Beneficially Own (Instr. 4)			d Form:		n: Direct (Instr. 5) or Indirect		e of Indirect Beneficial Ownership	
Class A Common Stock	Class A Common Stock			3,184.2767 ⁽¹⁾		D				
Reminder: Report on a separate line for each of Persons who reuniless the form Table II - Deri	spond to the o	collection of rrently valid	informatio OMB conti	n contained in rol number.			·	·		
1. Title of Derivative Security (Instr. 4)	2. Date Exerci Expiration Da (Month/Day/Year)	sable and te	3. Title and Amount of Securities Underlying Deriva Security (Instr. 4)			4. Conversion or Exercise Price of		5. Ownership	6. Nature of Indirect Beneficial Ownership (Instr. 5)	
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Security Direction Individual		frect (D) or direct (I) nstr. 5)		
Option to Purchase Class A Common	(2)	02/14/2029	Class A Common Stock	n 3,275		\$ 111.8		D		
Phantom Stock Units	(3)	(3)	Class A Common Stock	n 101.7288	}	\$ (4)		D		
Restricted Performance Units	<u>(5)</u>	01/15/2020	Class A Common Stock	145.6795	5	\$ <u>(6)</u>		D		
Restricted Performance Units	<u>(5)</u>	01/15/2021	Class A Common Stock	a 357.577		\$ <u>(6)</u>		D		
Restricted Performance Units	(5)	01/15/2022	Class A Common Stock	501.219	501.219			D		
Restricted Performance Units	<u>(5)</u>	01/15/2023	Class A Common Stock	n 808.8779)	\$ <u>(6)</u>		D		
Restricted Performance Units	03/08/2020	03/08/2020	Class A Common Stock	1,703.58	32	\$ <u>(6)</u>		D		

Reporting Owners

	Relationships				
Reporting Owner Name / Address	Director	10% Owner	Officer	Other	

Thomas Charlene A			ĺ
55 GLENLAKE PARKWAY, NE ATLANTA, GA 30328		Chief Human Resources Officer	
7772711, 0110020			l

Signatures

Eli Brown, Power of Attorney	07/03/2019
**Signature of Reporting Person	Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Includes 279.4471 shares in the Reporting Person's 401(k) account.
- (2) Securities vest at the rate of 20% annually beginning February 14, 2020.
- (3) The settlement date of phantom stock units generally is the earliest of death, disability, retirement or termination of employment.
- (4) One unit is equivalent to one share of UPS Class A common stock.
- (5) Represents Restricted Performance Units (RPUs) granted as Management Incentive Awards under the United Parcel Service, Inc. Incentive Compensation Plan. Reported awards vest ratably on January 15 of each year through the expiration date.
- (6) Each RPU represents the right to receive one share of Class A common stock.

Remarks:

charlenethomas.txt

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

KNOW ALL MEN BY THESE PRESENTS, that the undersigned, an officer and/or director of United Parcel Service, Inc. ("UPS") hereby makes, designates, constitutes and appoints each of Eli Brown and Mitch Hohn, or either of them, as the undersigned's true and lawful attorney-in-fact and agent, with full power and authority to act in connection with the preparation and filing with the Securities and Exchange Commission (the "SEC"): (i) pursuant to Section 16(a) of the Securities Exchange Act of 1934, as amended, of all r eports, forms and amendments to such reports and forms required to be filed thereunder, including the Form 3 Initial Statement of Beneficial Ownership, the Form 4 statement of changes of beneficial ownership of securities and the Form 5 Annual Statement of Changes in Beneficial Ownership; (ii) any other forms adopted from time to time by the SEC pursuant to Section 16(a) and required to be filed by the undersigned with the SEC; and (iii) reports, forms, documents, and any amendments to the foregoing, necessary or appropriate to obtain codes and passwords enabling the undersigned to make any such filings.

Each such attorney-in-fact and agent is also hereby granted full power and authority, on behalf of and in the name, place and stead of the undersigned, to execute and deliver any and all such other reports, forms and documents, and to take such further lawful actions, as he deems necessary or appropriate in the exercise of any of the rights and powers granted hereunder. The powers and authorities granted herein to each such attorney-in-fact and agent also includes the full right, power and authority to effect necessary or appropriate substitutions or revocations. This power of attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4 or 5 with respect to the undersigned's holding of securities of UPS, unless earlier revoked by the undersigned in a writing delivered to the attorney-in-fact. The undersigned hereby ratifies, confirms, and adopts, as his own act and deed, all action heretofore lawfully taken by either such attorney-in-fact and agent, pursuant to the power and authorities herein granted.

IN WITNESS WHEREOF, the undersigned has executed this document as of the $10 \, \mathrm{th}$ day of June 2019.

/s/ Charlene A Thomas
Name: Signature

Charlene A Thomas

Printed Name