

(Print or Type Responses)

Restricted Stock Units

Finley Teresa M.

1. Name and Address of Reporting Person*

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL
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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

3. Issuer Name and Ticker or Trading Symbol

UNITED PARCEL SERVICE INC [UPS]

2. Date of Event Requiring

01/31/2016 01/31/2016

Common

Stock

\$ (12)

D

816.637

Statement (Month/Day/Year)

•	01/01/	2015						
(Last) (First) (Mic 55 GLENLAKE PARKWAY, NE	Idle)	-01/01/2015		4. Relationship of Reporting Issuer			5. If Amendment, Date Original Filed(Month/Day/Year)	
(Street)				(Check Director	all applicable)		al or Joint/Group Filing(Check	
ATLANTA, GA 30328			X belo		below)	_X_ Form file	ne) d by One Reporting Person d by More than One Reporting Person	
	:)				Vice President			
	ip)					Beneficially Ov		
1.Title of Security (Instr. 4)			Beneficially Owned (Instr. 4)		*	4. Nature of Indirec (Instr. 5)	t Beneficial Ownership	
Class A Common Stock			42,823.9465		D			
Class B Common Stock			348		D			
unless the for	respond to the omega rm displays a cu	collection of i	information c OMB control	ontained in t number.		ot required to resp		
1. Title of Derivative Security (Instr. 4)	2. Date Exerci Expiration Da (Month/Day/Year)	isable and	Owned (e.g., puts, calls, warr 3. Title and Amount of Securities Underlying Deriva Security (Instr. 4)		4. Conversion or Exercise Price of Derivative	5. Ownership Form of Derivative Security:	6. Nature of Indirect Beneficial Ownership (Instr. 5)	
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Security	Direct (D) or Indirect (I) (Instr. 5)		
Phantom Stock Units	(1)	(1)	Class A Common Stock	5,996.403	\$ (2)	D		
Restricted Performance Units	(3)	01/15/2017	Class A Common Stock	1,216.319	\$ (4)	D		
Restricted Performance Units	(5)	01/15/2018	Class A Common Stock	1,211.187	\$ <u>(4)</u>	D		
Restricted Performance Units	(6)	01/15/2019	Class A Common Stock	1,414.062	27 \$ (4)	D		
Restricted Performance Units	(7)	05/04/2016	Class A Common Stock	728.9508	\$ (8)	D		
Restricted Performance Units	(9)	05/05/2015	Class A Common Stock	394.551	\$ (8)	D		
Restricted Stock Units	(10)	10/15/2015	Class A Common Stock	173.0437	\$ (11)	D		
Restricted Stock Units	01/31/2015	01/31/2015	Class A Common Stock	1,530.425	\$ (12)	D		
			Class A					

Reporting Owners

	Relationships					
Reporting Owner Name / Address	Director	10% Owner	Officer	Other		
Finley Teresa M. 55 GLENLAKE PARKWAY, NE ATLANTA, GA 30328			Senior Vice President			

Signatures

William L. Lyons, Power of Attorney	01/09/2015
**Signature of Reporting Person	Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The settlement date of the phantom stock generally will be the earlier of death, disability, retirement or termination of employment.
- (2) One unit is equivalent to one share of UPS Class A Common stock.
- (3) Securities vest at the rate of 20% annually. Vesting began January 15, 2013.
- (4) Represents Restricted Performance Units (RPUs) granted as Management Incentive Awards under the United Parcel Service, Inc. Incentive Compensation Plan. Each RPU represents the right to receive one share of Class A common stock.
- (5) Securities vest at the rate of 20% annually. Vesting began January 15, 2014.
- (6) Securities vest at the rate of 20% annually. Vesting began January 15, 2015.
- (7) Securities vest at the rate of 20% annually beginning on May 4, 2012.
- (8) Represents Restricted Performance Units (RPUs) granted as Long-term Incentive Plan Unit Awards under the United Parcel Service, Inc. Incentive Compensation Plan. Each RPU represents a right to receive one share of class A common stock.
- (9) Securities vest at the rate of 20% annually. Vesting began May 5, 2011.
- (10) Securities vest at the rate of 20% annually. Vesting began October 15, 2011.
- (11) Represents Restricted Stock Units (RSUs) granted as Management Incentive Awards under the United Parcel Service, Inc. Incentive Compensation Plan. Each RSU represents the right to receive one share of Class A common stock.
- Represents Restricted Stock Units (RSUs) granted as Long-term Incentive Performance Awards under the United Parcel Service, Inc. Incentive Compensation Plan. These RSUs will convert into shares of UPS Class A common stock on a one for one basis.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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