

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

SCHEDULE 14A

Proxy Statement Pursuant to Section 14(a) of the  
Securities Exchange Act of 1934 (Amendment No. )

Filed by the Registrant

Filed by a party other than the Registrant

CHECK THE APPROPRIATE BOX:

- |                                     |   |
|-------------------------------------|---|
| <input type="checkbox"/>            | Preliminary Proxy Statement   |
| <input type="checkbox"/>            | Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2)) |
| <input type="checkbox"/>            | Definitive Proxy Statement  |
| <input checked="" type="checkbox"/> | Definitive Additional Materials   |
| <input type="checkbox"/>            | Soliciting Material under §240.14a-12   |



**United Parcel Service, Inc.**

(Name of Registrant as Specified In Its Charter)  
(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

PAYMENT OF FILING FEE (CHECK ALL BOXES THAT APPLY):

- |                                     |   |
|-------------------------------------|---|
| <input checked="" type="checkbox"/> | No fee required   |
| <input type="checkbox"/>            | Fee paid previously with preliminary materials  |
| <input type="checkbox"/>            | Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11 |

# Your Vote Counts!

UNITED PARCEL SERVICE, INC.

## 2022 Annual Meeting

Vote by May 4, 2022 11:59 PM ET. For shares held in the UPS Stock Fund in the UPS 401(k) Savings Plan, vote by May 2, 2022 11:59 PM ET.



UNITED PARCEL SERVICE, INC.  
INVESTOR RELATIONS B1F7  
55 GLENLAKE PARKWAY, N.E.  
ATLANTA, GA 30328



D71224-P70092-Z82103

## You invested in UNITED PARCEL SERVICE, INC. and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. **This is an important notice regarding the availability of proxy material for the shareowner meeting to be held on May 5, 2022.**

### Get informed before you vote

View the Notice and Proxy Statement and Annual Report online OR you can receive a free paper or email copy of the material(s) by requesting prior to April 21, 2022. If you would like to request a copy of the material(s) for this and/or future shareowner meetings, you may (1) visit [www.ProxyVote.com](http://www.ProxyVote.com), (2) call 1-800-579-1639 or (3) send an email to [sendmaterial@proxyvote.com](mailto:sendmaterial@proxyvote.com). If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit [www.ProxyVote.com](http://www.ProxyVote.com)

Control #

### Smartphone users

Point your camera here and vote without entering a control number



### Vote Virtually at the Meeting\*

May 5, 2022  
8:00 a.m. Eastern Time

Virtually at:  
[www.virtualshareholdermeeting.com/UPS2022](http://www.virtualshareholdermeeting.com/UPS2022)

\*Please check the meeting materials for any special requirements for meeting attendance.

## THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming shareowner meeting. Please follow the instructions on the reverse side to vote these important matters.

Voting Items	Board Recommends
1. To elect 13 directors nominated by the board of directors to serve until the 2023 annual meeting of shareowners or their earlier resignation, removal or retirement. <b>Nominees:</b>	
1a. Carol B. Tomé	✔ For
1b. Rodney C. Adkins	✔ For
1c. Eva C. Boratto	✔ For
1d. Michael J. Burns	✔ For
1e. Wayne M. Hewett	✔ For
1f. Angela Hwang	✔ For
1g. Kate E. Johnson	✔ For
1h. William R. Johnson	✔ For
1i. Ann M. Livermore	✔ For
1j. Franck J. Moison	✔ For
1k. Christiana Smith Shi	✔ For
1l. Russell Stokes	✔ For
1m. Kevin Warsh	✔ For
2. To approve on an advisory basis named executive officer compensation.	✔ For
3. To ratify the appointment of Deloitte & Touche LLP as independent registered public accounting firm for the year ending December 31, 2022.	✔ For
4. To prepare an annual report on UPS's lobbying activities.	✘ Against
5. To prepare a report on alignment of lobbying activities with the Paris Climate Agreement.	✘ Against
6. To reduce the voting power of UPS class A stock from 10 votes per share to one vote per share.	✘ Against
7. To require adoption of independently verified science-based greenhouse gas emissions reduction targets.	✘ Against
8. To prepare a report on balancing climate measures and financial returns.	✘ Against
9. To prepare an annual report assessing UPS's diversity and inclusion.	✘ Against

In their discretion upon such other matters as may properly come before the meeting or any adjournments or postponements thereof.

Prefer to receive an email instead? While voting on [www.ProxyVote.com](http://www.ProxyVote.com), be sure to click "Sign up for E-delivery".

# Your Vote Counts!

UNITED PARCEL SERVICE, INC.

2022 Annual Meeting  
Vote by May 4, 2022  
11:59 PM ET



D71226-P69135

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1j. Franck J. Moison	✔ For
1k. Christiana Smith Shi	✔ For
1l. Russell Stokes	✔ For
1m. Kevin Warsh	✔ For
2. To approve on an advisory basis named executive officer compensation.	✔ For
3. To ratify the appointment of Deloitte & Touche LLP as UPS's independent registered public accounting firm for the year ending December 31, 2022.	✔ For
4. To prepare an annual report on lobbying activities.	✘ Against
5. To prepare a report on alignment of lobbying activities with the Paris Climate Agreement.	✘ Against
6. To reduce the voting power of UPS class A stock from 10 votes per share to one vote per share.	✘ Against
7. To require adoption of independently verified science-based greenhouse gas emissions reduction targets.	✘ Against
8. To prepare a report on balancing climate measures and financial returns.	✘ Against
9. To prepare an annual report assessing UPS's diversity and inclusion.	✘ Against
<b>NOTE:</b> Such other business as may properly come before the meeting or any adjournment thereof.	