

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549
SCHEDULE 14A
Proxy Statement Pursuant to Section 14(a) of the
Securities Exchange Act of 1934 (Amendment No.)

Filed by the Registrant

Filed by a party other than the Registrant

CHECK THE APPROPRIATE BOX:

Preliminary Proxy Statement

Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))

Definitive Proxy Statement

Definitive Additional Materials

Soliciting Material under §240.14a-12



United Parcel Service, Inc.

(Name of Registrant as Specified In Its Charter)
(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

PAYMENT OF FILING FEE (CHECK ALL BOXES THAT APPLY):

No fee required

Fee paid previously with preliminary materials

Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11



UNITED PARCEL SERVICE, INC.
 INVESTOR RELATIONS B1F7
 55 GLENLAKE PARKWAY, N.E.
 ATLANTA, GA 30328

Your **Vote** Counts!

UNITED PARCEL SERVICE, INC.

2025 Annual Meeting

Vote by May 7, 2025 11:59 PM ET. For shares held in the UPS Stock Fund in the UPS 401(k) Savings Plan, vote by May 5, 2025 11:59 PM ET.



V63086-P27143

It's time to vote your shares of UNITED PARCEL SERVICE, INC.

You have the right to vote on proposals being presented at the Annual Meeting. **This is an important notice regarding the availability of proxy materials for the shareowner meeting to be held on May 8, 2025.**

Get informed before you vote

View the Notice and Proxy Statement and Annual Report online OR you can receive a free paper or email copy of the material(s) by requesting prior to April 24, 2025. If you would like to request a copy of the material(s) for this and/or future shareowner meetings, you may (1) visit www.ProxyVote.com, (2) call 1-800-579-1639 or (3) send an email to sendmaterial@proxyvote.com. If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit www.ProxyVote.com

Control #

Smartphone users

Point your camera here and vote without entering a control number



Vote Virtually at the Meeting*

May 8, 2025
 8:00 a.m. Eastern Time

Virtually at:
www.virtualshareholdermeeting.com/UPS2025

*Please check the meeting materials for any special requirements for meeting attendance.

THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming shareowner meeting. Please follow the instructions on the reverse side to vote on these important matters.

Voting Items	Board Recommends
1. To elect each of the 12 named director nominees to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified.	
Nominees:	
1a. Rodney Adkins	✔ For
1b. Eva Boratto	✔ For
1c. Kevin Clark	✔ For
1d. Wayne Hewett	✔ For
1e. Angela Hwang	✔ For
1f. Kate Johnson	✔ For
1g. William Johnson	✔ For
1h. Franck Moison	✔ For
1i. Christiana Smith Shi	✔ For
1j. Russell Stokes	✔ For
1k. Carol Tomé	✔ For
1l. Kevin Warsh	✔ For
2. To approve on an advisory basis named executive officer compensation.	✔ For
3. To ratify the appointment of Deloitte & Touche LLP as UPS's independent registered public accounting firm for the year ending December 31, 2025.	✔ For
4. To take steps to reduce the voting power of UPS class A stock from 10 votes per share to one vote per share.	✘ Against
5. To prepare a report on the risks arising from voluntary carbon-reduction commitments.	✘ Against
For the proxy holders to vote in their discretion upon such other matters as may properly come before the meeting or any adjournments or postponements thereof.	

Prefer to receive an email instead? While voting on www.ProxyVote.com, be sure to click "Delivery Settings".