

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

SCHEDULE 14A

Proxy Statement Pursuant to Section 14(a) of the
Securities Exchange Act of 1934 (Amendment No.)

Filed by the Registrant

Filed by a party other than the Registrant

CHECK THE APPROPRIATE BOX:

Preliminary Proxy Statement

Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))

Definitive Proxy Statement

Definitive Additional Materials

Soliciting Material under §240.14a-12



United Parcel Service, Inc.

(Name of Registrant as Specified In Its Charter)
(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

PAYMENT OF FILING FEE (CHECK ALL BOXES THAT APPLY):

No fee required

Fee paid previously with preliminary materials

Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11



UNITED PARCEL SERVICE, INC.
INVESTOR RELATIONS B1F7
55 GLENLAKE PARKWAY, N.E.
ATLANTA, GA 30328

Your **Vote** Counts!

UNITED PARCEL SERVICE, INC.

2023 Annual Meeting

Vote by May 3, 2023 11:59 PM ET. For shares held in the
UPS Stock Fund in the UPS 401(k) Savings Plan, vote by
May 1, 2023 11:59 PM ET.



V01062-P87705-Z84435

You invested in UNITED PARCEL SERVICE, INC. and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. **This is an important notice regarding the availability of proxy material for the shareowner meeting to be held on May 4, 2023.**

Get informed before you vote

View the Notice and Proxy Statement and Annual Report online OR you can receive a free paper or email copy of the material(s) by requesting prior to April 20, 2023. If you would like to request a copy of the material(s) for this and/or future shareowner meetings, you may (1) visit www.ProxyVote.com, (2) call 1-800-579-1639 or (3) send an email to sendmaterial@proxyvote.com. If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit www.ProxyVote.com

Control #

Smartphone users

Point your camera here and
vote without entering a
control number



Vote Virtually at the Meeting*

May 4, 2023
8:00 a.m. Eastern Time

Virtually at:
www.virtualshareholdermeeting.com/UPS2023

*Please check the meeting materials for any special requirements for meeting attendance.

THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming shareowner meeting. Please follow the instructions on the reverse side to vote these important matters.

Voting Items	Board Recommendations
1. To elect 12 directors nominated by the board of directors to serve until the 2024 annual meeting of shareowners or their earlier resignation, removal or retirement. Nominees:	
1a. Carol B. Tomé	✔ For
1b. Rodney C. Adkins	✔ For
1c. Eva C. Boratto	✔ For
1d. Michael J. Burns	✔ For
1e. Wayne M. Hewett	✔ For
1f. Angela Hwang	✔ For
1g. Kate E. Johnson	✔ For
1h. William R. Johnson	✔ For
1i. Franck J. Moison	✔ For
1j. Christiana Smith Shi	✔ For
1k. Russell Stokes	✔ For
1l. Kevin Warsh	✔ For
2. To approve on an advisory basis named executive officer compensation.	✔ For
3. To approve on an advisory basis the frequency of future advisory votes on named executive officer compensation.	1 Year
4. To ratify the appointment of Deloitte & Touche LLP as UPS's independent registered public accounting firm for the year ending December 31, 2023.	✔ For
5. To reduce the voting power of UPS class A stock from 10 votes per share to one vote per share.	✘ Against
6. To adopt independently verified science-based greenhouse gas emissions reduction targets.	✘ Against
7. To prepare a report on integrating GHG emissions reductions targets into executive compensation.	✘ Against
8. To prepare a report on addressing the impact of UPS's climate change strategy on relevant stakeholders consistent with the "Just Transition" guidelines.	✘ Against
9. To prepare a report on risks or costs caused by state policies restricting reproductive rights.	✘ Against
10. To prepare a report on the impact of UPS's DE&I policies on civil rights, non-discrimination and returns to merit, and the company's business.	✘ Against
11. To prepare an annual report on the effectiveness of UPS's diversity, equity and inclusion efforts.	✘ Against
In their discretion upon such other matters as may properly come before the meeting or any adjournments or postponements thereof.	

Prefer to receive an email instead? While voting on www.ProxyVote.com, be sure to click "Sign up for E-delivery".