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UPS Recruits 100,000 Seasonal Workers For The 2023 Holiday Season

New hires can land a job offer in less than 20-minutes

ATLANTA--(BUSINESS WIRE)-- UPS (NYSE: UPS) announced today it will hire more than 100,000 seasonal employees to serve the 2023 holiday rush. As the industry leader in on-time delivery performance for five consecutive peak seasons, UPS is positioned again to deliver the reliable service that customers depend on year-round, especially during the important holiday shopping season.

The company is filling full- and part-time seasonal positions – primarily seasonal delivery drivers, Commercial Driver's License (CDL) drivers and package handlers – by offering competitive wages and multiple shifts in hundreds of locations across the country. Permanent positions also are available in some areas for those who apply early. The company's streamlined, digital application process now takes less than 20 minutes for most people – from filling out an online application to receiving a job offer. And nearly 80% of seasonal positions do not require an interview.

"The best talent delivers the best service. That's why we're proud to offer industry-leading pay for UPS part-timers, full-timers and seasonal employees alike," said Nando Cesarone, Executive Vice President and President, U.S. "We're looking forward to delivering yet another leading on-time performance this holiday season and helping thousands of workers kick off their UPS careers in the process."

Delivering for UPSers Every Day

UPS has a long history of taking care of its employees so they can take care of their families, our customers and communities around the world. For example:

- The company offers leading wages and benefits, and seasonal opportunities are a proven pathway to careers at UPS. In fact, nearly 50,000 seasonal employees have earned permanent positions over the past two years.
- Through the company's ***Earn and Learn*** program, eligible employees have the opportunity to earn up to $25,000 (lifetime maximum) for college tuition and expenses.

Working at UPS is more than just earning a paycheck. For many, it becomes a life-long career with strong, reliable pay and benefits, great opportunities for promotion and paid education. At UPS, anyone can succeed.

Those interested in seasonal work at UPS should apply at upsjobs.com. UPS employees can refer friends and family for UPS jobs at ups.loop.jobs.

Visual assets are available **here**.

About UPS

UPS (NYSE: UPS) is one of the world's largest companies, with a 2022 revenue of $100.3 billion, and provides a broad range of integrated logistics solutions for customers in more than 200 countries and territories. Focused on its purpose statement, "Moving our world forward by delivering what matters," the company's more than 500,000 employees embrace a strategy that is simply stated and powerfully executed: Customer First. People Led. Innovation Driven. UPS is committed to reducing its impact on the environment and supporting the communities we serve around the world. UPS also takes an unwavering stance in support of diversity, equity and inclusion. More information can be found at www.ups.com, about.ups.com and www.investors.ups.com.

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