

UPS Political Engagement Policy Report

Political Contribution Report

Reporting Period: July 1 – December 31, 2023

Pursuant to the UPS Political Engagement Policy, set forth below are: (i) all federal and state political contributions and expenditures made by the Company in the United States; and (ii) the portion of UPS dues or payments not deductible under section 162(e)(1)(B) of the Internal Revenue Code made to all trade associations to which UPS has made total payments of \$50,000 or more.

The Company was in compliance with the UPS Political Engagement Policy for the time period covered by this report.

i. Federal and state political contributions and expenditures:

None

ii. Trade Associations names and amounts of non-deductible payments pursuant to section Section 162(e)(1)(B) of the Internal Revenue Code:

None

Trade Associations and Other Organization Memberships and Lobbying Report

Reporting Period: January 1, 2023 – December 31, 2023

Pursuant to the UPS Political Engagement Policy, set forth below are: iii) the names of trade associations association that received \$25,000 or more in membership dues from UPS in a given year and the percentage of dues used by the trade associate for lobbying purposes that, if expended directly by UPS, would not be deductible under Section 162(e)(1)(A) of the Internal Revenue Code; and (iv) the name of any organizations that draft model legislation or conduct lobbying that received \$25,000 or more in membership dues (inclusive of any additional member fees associated with participation in that organizations working groups or taskforces) from UPS in a given year.

iii. 2023 UPS Dues to Trade Associations with Lobbying Activities

UPS Dues	Trade Association	Percentage of Dues used for Lobbying Activities
\$25,000 - \$50,000	Maryland Chamber of Commerce	15%
	Self-Driving Coalition for Safer Streets	20%
	National Foreign Trade Council	25%
	Pennsylvania Chamber of Business & Industry	50%

	Reforming Americas Tax Equitably	25%
	U.S. Global Leadership Coalition	50%
\$50,000 - \$100,000		
	Associated For Unmanned Vehicle Systems International	45%
	California Business Roundtable	10%
	NGVAmerica	13%
	American Tort Reform Association	35%
\$100,000 - \$500,000		
	American Trucking Associations Inc	14%
	Express Association of America	10%
	National Association of Manufacturers	28%
\$500,000 - \$1,000,000		
	Chamber of Commerce of the USA	35%

iv. 2023 Dues to Organizations that Draft Model Legislation

UPS Dues	Organization	Percentage of Dues used for Lobbying Activities
\$25,000 - \$50,000	American Legislative Exchange Council	0%