

UNITED PARCEL SERVICE, INC.
RISK COMMITTEE CHARTER

Effective November 6, 2025

I. COMMITTEE MEMBERS

The Board of Directors (the “Board”) of United Parcel Service, Inc. (the “Company”) appoints a Risk Committee (the “Committee”) of at least two members, all of whom shall be “independent” directors of the Board, and designates one member as chairperson.

“Independent” means a director who satisfies all criteria for independence of a director established by the New York Stock Exchange (the “NYSE”), as determined by the Board. The chairperson of the Committee and each Committee member will serve for such term as the Board may decide or until such Committee member is no longer a member of the Board.

II. PURPOSES AND RESPONSIBILITIES

The Company’s management is responsible for risk assessment and risk management. The Board is responsible for overseeing the Company’s management of enterprise risks. The Committee assists the Board in overseeing management’s identification and evaluation of enterprise risks, including the Company’s risk management framework and the policies, procedures and practices employed to manage risks. Management shall provide appropriate reporting and information that facilitate the Committee’s oversight role.

- A. Oversight responsibility for certain other risk areas belongs to the Board’s other committees as outlined in their respective charters:
 - 1. The Audit Committee oversees the Company’s evaluation of major financial risks. The Audit Committee also is responsible for discussing with management and the Risk Committee policies with respect to risk assessment and risk management.
 - 2. The Nominating and Corporate Governance Committee oversees risks related to governance matters, including the Company’s succession planning at the Chief Executive Officer and other senior officer levels, and board leadership, composition, and structure.
 - 3. The Compensation and Human Capital Committee oversees the evaluation of risks to the Company’s business associated with the Company’s total compensation strategy, compensation policies and programs.

B. Specifically, the Committee will:

1. Oversee and review with management the Company's risk governance framework, including but not limited to, the adequacy and effectiveness of the Company's enterprise risk management program.
2. Oversee the Company's risk identification, risk tolerance, risk assessment and management practices for strategic enterprise risks facing the Company, including, but not limited to, risks associated with technology, artificial intelligence, intellectual property and operations, such as (a) the quality, adequacy and effectiveness of the Company's data security, privacy, and technology policies, procedures, and internal controls (b) cybersecurity and cyber incident response, and (c) business continuity and disaster recovery planning and capabilities (collectively "information security").

With respect to information security matters, in addition to reviewing the Company's approach to risk assessment and mitigation, the Committee shall periodically (a) review any related insured risk management program, (b) meet with the Company's Chief Information Security Officer to discuss cybersecurity and information technology risk programs, activities, opportunities and developments, (c) review the budget allocated to information security, (d) review periodic independent assessments of the Company's information security programs, and (e) review, in coordination with the Audit Committee, periodic internal reports with respect to cybersecurity and information technology related issues prepared by Internal Audit.

3. Review approaches to risk assessments and mitigation strategies, in coordination with the Board and other Board committees.
4. Recommend that the Board assign oversight responsibilities for certain risk areas to the Board's committees as appropriate.
5. Initiate and supervise investigations into any matters within the scope of its authority and responsibilities.
6. Make reports and recommendations to the Board within the scope of its functions.
7. Communicate with the Audit Committee of the Board as necessary and appropriate (and in any event at least annually) to enable the Audit Committee to perform its statutory, regulatory, and other responsibilities with respect to oversight of risk assessment and risk management.

8. Possess sole authority to retain or terminate, as it deems necessary or appropriate, consultants or outside advisors to assist with the foregoing functions. The Company will provide appropriate funding, as determined by the Committee, for payment of any such consultants or outside advisors and ordinary administrative expense necessary and appropriate for the Committee to carry out its duties.
9. Delegate any of its responsibilities to subcommittees of one or more members of the Committee as the Committee may deem appropriate.
10. Conduct an annual performance evaluation of the Committee.
11. Review the adequacy of this Charter on a periodic basis and recommend any proposed changes to the Board for approval.
12. Perform such activities consistent with this Charter, the Company's Amended and Restated Bylaws and applicable law as the Board or the Committee deems necessary or appropriate.

III. COMMITTEE MEETINGS

The Committee will meet as often as it deems necessary or appropriate, in its judgment, either in person or telephonically, and at such times and places as the Committee determines. The Committee may from time to time invite to its meetings any director, management of the Company or such other persons as it deems appropriate. A majority of the members of the Committee constitute a quorum.