

UPS Political Engagement Policy Report

Political Contribution Report

Reporting Period: July 1 – December 31, 2024

Pursuant to the UPS Political Engagement Policy, set forth below are: (i) all federal and state political contributions and expenditures made by the Company in the United States; and (ii) the portion of UPS dues or payments not deductible under section 162(e)(1)(B) of the Internal Revenue Code made to all trade associations to which UPS has made total payments of \$50,000 or more.

The Company was in compliance with the UPS Political Engagement Policy for the time period covered by this report.

i. Federal and state political contributions and expenditures:

None

ii. Trade Associations names and amounts of non-deductible payments pursuant to section Section 162(e)(1)(B) of the Internal Revenue Code:

None

Trade Associations and Other Organization Memberships and Lobbying Report

Reporting Period: January 1, 2024 – December 31, 2024

Pursuant to the UPS Political Engagement Policy, set forth below are: iii) the names of trade associations association that received \$25,000 or more in membership dues from UPS in a given year and the percentage of dues used by the trade associate for lobbying purposes that, if expended directly by UPS, would not be deductible under Section 162(e)(1)(A) of the Internal Revenue Code; and (iv) the name of any organizations that draft model legislation or conduct lobbying that received \$25,000 or more in membership dues (inclusive of any additional member fees associated with participation in that organizations working groups or taskforces) from UPS in a given year.

iii. 2024 UPS Dues to Trade Associations with Lobbying Activities

UPS Dues	Trade Association	Percentage of Dues used for Lobbying Activities
\$25,000 - \$50,000	Akin Gump Strauss Hauer & Feld LLP	100%
	Autonomous Vehicle Industry Association	25%
	Distilled Spirits Council of the United States	26%
	Reforming Americas Tax Equitably	25%

	Ripon Society	100%
	TRGroup Inc.	100%
	US China Business Council	10%
\$50,000 - \$100,000		
	NGVAmerica	13%
	National Foreign Trade Council	21%
	ASEAN Business Council	1%
	Business Forward Inc	10%
\$100,000 - \$500,000		
	Express Association of America	10%
	National Association of Manufacturers	22%
	Airlines for America	18%
	American Tort Reform Association	35%
\$500,000 - \$1,000,000		
	Chamber of Commerce of the USA	40%
	American Trucking Associations Inc	25%

iv. 2024 Dues to Organizations that Draft Model Legislation

UPS Dues	Organization	Percentage of Dues used for Lobbying Activities
\$25,000 - \$50,000		
	American Legislative Exchange Council	0%