

<b>Operating Days</b>					
<b>2014 Local Operating Days</b>	<b>1Q14</b>	<b>2Q14</b>	<b>3Q14</b>	<b>4Q14</b>	<b>YTD</b>
Asia Region (China) <sup>1</sup>	60	62	65	62	249
Europe Region <sup>2</sup>	63	59	66	61	249
United States	63	64	64	62	253
LTL	63	64	64	62	253
<b>2015 Local Operating Days</b>	<b>1Q15</b>	<b>2Q15</b>	<b>3Q15</b>	<b>4Q15</b>	<b>YTD</b>
Asia Region (China) <sup>1</sup>	60	62	65	62	249
Europe Region <sup>2</sup>	63	59	66	63	251
United States	63	64	65	62	254
LTL	63	64	64	62	253
<b>2016 Local Operating Days</b>	<b>1Q16</b>	<b>2Q16</b>	<b>3Q16</b>	<b>4Q16</b>	<b>YTD</b>
Asia Region (China) <sup>1</sup>	61	62	65	62	250
Europe Region <sup>2</sup>	62	62	66	62	252
United States	64	64	64	63	255
LTL	64	64	64	61	253
<b>2017 Local Operating Days</b>	<b>1Q17</b>	<b>2Q17</b>	<b>3Q17</b>	<b>4Q17</b>	<b>YTD</b>
Asia Region (China) <sup>1</sup>	61	62	66	60	249
Europe Region <sup>2</sup>	65	59	65	60	249
United States	64	64	63	63	254
LTL	64	64	63	61	252
<b>2018 Local Operating Days</b>	<b>1Q18</b>	<b>2Q18</b>	<b>3Q18</b>	<b>4Q18</b>	<b>YTD</b>
Asia Region (China) <sup>1</sup>	61	62	64	61	248
Europe Region <sup>2</sup>	63	60	65	60	248
United States	64	64	63	62	253
LTL	64	64	63	62	253
<b>2019 Local Operating Days</b>	<b>1Q19</b>	<b>2Q19</b>	<b>3Q19</b>	<b>4Q19</b>	<b>YTD</b>
Asia Region (China) <sup>1</sup>	60	62	66	62	250
Europe Region <sup>2</sup>	63	59	66	60	248
United States	63	64	64	62	253
LTL	63	64	64	62	253
<b>2020 Local Operating Days</b>	<b>1Q20</b>	<b>2Q20</b>	<b>3Q20</b>	<b>4Q20</b>	<b>YTD</b>
Asia Region (China) <sup>1</sup>	61	62	67	61	251
Europe Region <sup>2</sup>	64	59	66	63	252
United States	64	64	65	62	255
LTL	64	64	64	62	254
<b>2021 Local Operating Days</b>	<b>1Q21</b>	<b>2Q21</b>	<b>3Q21</b>	<b>4Q21</b>	<b>YTD</b>
Asia Region (China) <sup>1</sup>	60	62	66	62	250
Europe Region <sup>2</sup>	63	60	66	63	252
United States	63	64	64	63	254
LTL*	63	64	64	61	252
<b>2022 Local Operating Days</b>	<b>1Q22</b>	<b>2Q22</b>	<b>3Q22</b>	<b>4Q22</b>	<b>YTD</b>
Asia Region (China) <sup>1</sup>	59	62	66	61	248
Europe Region <sup>2</sup>	64	60	66	62	252
United States	64	64	64	63	255
<b>2023 Local Operating Days</b>	<b>1Q23</b>	<b>2Q23</b>	<b>3Q23</b>	<b>4Q23</b>	<b>YTD</b>
Asia Region (China) <sup>1</sup>	61	63	65	60	249
Europe Region <sup>2</sup>	65	59	65	61	250
United States	64	64	63	63	254
<b>2024 Local Operating Days</b>	<b>1Q24</b>	<b>2Q24</b>	<b>3Q24</b>	<b>4Q24</b>	<b>YTD</b>
Asia Region (China) <sup>1</sup>	61	62	66	62	251
Europe Region <sup>2</sup>	63	60	66	60	249
United States**	63	64	64	62	253
<b>2025 Local Operating Days</b>	<b>1Q25</b>	<b>2Q25</b>	<b>3Q25</b>	<b>4Q25</b>	<b>YTD</b>
Asia Region (China) <sup>1</sup>	60	63	67	61	251
Europe Region <sup>2</sup>	63	59	66	61	249
United States**	62	64	64	62	252

1. Starting in 2010, China will be used as a proxy for Asia Region operating days. Singapore days were used previously.

2. Germany is used as a proxy for Europe Region operating days.

\* On April 30, 2021, UPS completed the divestiture of UPS Freight, our less-than-truckload (LTL) business.

\*\* Starting in 2024, UPS added Martin Luther King, Jr. Day as a holiday.