

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

SCHEDULE 14A

Proxy Statement Pursuant to Section 14(a) of the  
Securities Exchange Act of 1934 (Amendment No. )

Filed by the Registrant

Filed by a Party other than the Registrant

CHECK THE APPROPRIATE BOX:

Preliminary Proxy Statement

Confidential, For Use of the Commission Only (as permitted by Rule 14a-6(e)(2))

Definitive Proxy Statement

Definitive Additional Materials

Soliciting Material Under Rule 14a-12



**United Parcel Service, Inc.**

(Name of Registrant as Specified In Its Charter)  
(Name of Person(s) Filing Proxy Statement, if Other Than the Registrant)

PAYMENT OF FILING FEE (CHECK THE APPROPRIATE BOX):

No fee required.

Fee computed on table below per Exchange Act Rules 14a-6(i)(1) and 0-11.

- 1) Title of each class of securities to which transaction applies:
- 2) Aggregate number of securities to which transaction applies:
- 3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined):
- 4) Proposed maximum aggregate value of transaction:
- 5) Total fee paid:

Fee paid previously with preliminary materials:

Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the form or schedule and the date of its filing.

- 1) Amount previously paid:
- 2) Form, Schedule or Registration Statement No.:
- 3) Filing Party:
- 4) Date Filed:



UNITED PARCEL SERVICE, INC.  
INVESTOR RELATIONS B1F7  
55 GLENLAKE PARKWAY, N.E.  
ATLANTA, GA 30328

# Your Vote Counts!

**UNITED PARCEL SERVICE, INC.**

2021 Annual Meeting  
Vote by May 12, 2021 11:59 PM ET. For shares held  
in the UPS Stock Fund in the UPS 401(k) Savings  
Plan, vote by  
May 10, 2021 11:59 PM ET.



D38140-P50296-Z79208

## You invested in UNITED PARCEL SERVICE, INC. and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. **This is an important notice regarding the availability of proxy material for the shareowner meeting to be held on May 13, 2021.**

### Get informed before you vote

View the Notice and Proxy Statement and Annual Report online OR you can receive a free paper or email copy of the material(s) by requesting prior to April 29, 2021. If you would like to request a copy of the material(s) for this and/or future shareholder meetings, you may (1) visit [www.ProxyVote.com](http://www.ProxyVote.com), (2) call 1-800-579-1639 or (3) send an email to [sendmaterial@proxyvote.com](mailto:sendmaterial@proxyvote.com). If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit [www.ProxyVote.com](http://www.ProxyVote.com)

Control #

#### Smartphone users

Point your camera here and  
vote without entering a  
control number



#### Vote Virtually at the Meeting\*

May 13, 2021  
8:00 a.m. Eastern Time

Virtually at:  
[www.virtualshareholdermeeting.com/UPS2021](http://www.virtualshareholdermeeting.com/UPS2021)

\* Many shareowner meetings have attendance requirements. Please check the meeting materials for any special requirements for meeting attendance.

## THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming shareowner meeting. Please follow the instructions on the reverse side to vote these important matters.

Voting Items	Board Recommends
1. To elect 13 directors nominated by the board of directors to serve until the 2022 annual meeting of shareowners or their earlier resignation, removal or retirement. <b>Nominees:</b>	
1a. Carol B. Tomé	✔ For
1b. Rodney C. Adkins	✔ For
1c. Eva C. Boratto	✔ For
1d. Michael J. Burns	✔ For
1e. Wayne M. Hewett	✔ For
1f. Angela Hwang	✔ For
1g. Kate E. Johnson	✔ For
1h. William R. Johnson	✔ For
1i. Ann M. Livermore	✔ For
1j. Franck J. Moison	✔ For
1k. Christiana Smith Shi	✔ For
1l. Russell Stokes	✔ For
1m. Kevin Warsh	✔ For
2. To approve on an advisory basis a resolution on UPS executive compensation.	✔ For
3. To approve the 2021 UPS Omnibus Incentive Compensation Plan.	✔ For
4. To ratify the appointment of Deloitte & Touche LLP as UPS's independent registered public accounting firm for the year ending December 31, 2021.	✔ For
5. To prepare an annual report on UPS's lobbying activities.	✘ Against
6. To reduce the voting power of UPS class A stock from 10 votes per share to one vote per share.	✘ Against
7. To prepare a report on reducing UPS's total contribution to climate change.	✘ Against
8. To transition UPS to a public benefit corporation.	✘ Against
9. To prepare a report assessing UPS's diversity and inclusion efforts.	✘ Against
In their discretion upon such other matters as may properly come before the meeting or any adjournments or postponements thereof.	

Prefer to receive an email instead? While voting on [www.ProxyVote.com](http://www.ProxyVote.com), be sure to click "Sign up for E-delivery".