

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP**

OMB APPROVAL	
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Brothers Norman M. Jr</u>  (Last) (First) (Middle) <u>55 GLENLAKE PARKWAY, NE</u>  (Street) <u>ATLANTA GA 30328</u>  (City) (State) (Zip)	2. Issuer Name and Ticker or Trading Symbol <u>UNITED PARCEL SERVICE INC [ UPS ]</u>	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) <u>SVP, General Counsel &amp; Sec</u>
	3. Date of Earliest Transaction (Month/Day/Year) <u>01/22/2020</u>	
4. If Amendment, Date of Original Filed (Month/Day/Year)		

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Class A Common Stock	01/22/2020		M		869.192	A	\$0.0000	23,842.0688 <sup>(1)</sup>	D	
Class A Common Stock	01/22/2020		M		591.821	A	\$0.0000	24,433.8898 <sup>(1)</sup>	D	
Class A Common Stock	01/22/2020		M		355.3569	A	\$0.0000	24,789.2467 <sup>(1)</sup>	D	
Class A Common Stock	01/22/2020		M		259.9119	A	\$0.0000	25,049.1586 <sup>(1)</sup>	D	
Class A Common Stock	01/22/2020		F		131	D	\$117.93	24,918.1586 <sup>(1)</sup>	D	
Class A Common Stock	01/22/2020		F		180	D	\$117.93	24,738.1586 <sup>(1)</sup>	D	
Class A Common Stock	01/22/2020		F		273	D	\$117.93	24,465.1586 <sup>(1)</sup>	D	
Class A Common Stock	01/22/2020		F		391	D	\$117.93	24,074.1586 <sup>(1)</sup>	D	

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	V	(A)	(D)	Date Exercisable	Expiration Date						Title
Restricted Performance Units	(2)	01/22/2020		M		259.9119		(3)	01/15/2020	Class A Common Stock	259.9119	\$0.0000	0.0000	D	
Restricted Performance Units	(2)	01/22/2020		M		355.3569		(3)	01/15/2021	Class A Common Stock	355.3569	\$0.0000	355 <sup>(4)</sup>	D	
Restricted Performance Units	(2)	01/22/2020		M		591.821		(3)	01/15/2022	Class A Common Stock	591.821	\$0.0000	1,182 <sup>(4)</sup>	D	
Restricted Performance Units	(2)	01/22/2020		M		869.192		(3)	01/15/2023	Class A Common Stock	869.192	\$0.0000	2,607 <sup>(4)</sup>	D	

**Explanation of Responses:**

- Includes 354.0339 shares in the Reporting Person's 401(k) account
- Represents Restricted Performance Units (RPU) granted as Management Incentive Awards under the United Parcel Service, Inc. Incentive Compensation Plan. Each RPU represents the right to receive one share of Class A common stock.
- RPU vest ratably over five years from the date of the grant.
- Includes dividend equivalent units attributed to the RPU.

Eli Brown, Power of Attorney      01/24/2020

\*\* Signature of Reporting Person      Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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